



CALLLED

nad**Ministerial**

SAVE THE DATE

JUNE 20-24, 2020

LEXINGTON, KY

NAD PASTORS' FAMILY CONVENTION



The Future Of Pastoral Ministry In the NAD

Churches with

Younger

pastors grow faster than churches with

older

pastors

1/2 of pastors are
boomers

First boomer was eligible for retirement in 2011
last boomer eligible in 2031

in 2013

450 clergy

were eligible for retirement

in 2018

750 clergy

were eligible for retirement

To replace retirees,
we need to hire anywhere from
150-300 per year
over the next 13 years.

This does not include replacing pastors who transition out before retirement.

In 2018 there were

107 Pre Sem Grads

85* USA M.Div Grads

(Additional 56* from outside USA)

*Total M.Div enrollment in 2018 divided by 3

Unless

**enrollment increases at undergrad, conferences will
increasingly
rely on
the abundant supply of
division transfers
and 2nd career pastors.**

We need to start recruiting

earlier

if we want to increase the number of:

- **NAD raised pastors - Multicultural Intelligence**
- **1st career pastors - Institutional Knowledge**

**We need to commission a study
to find out**

why

more kids aren't studying for the ministry.

There are some things we can do
right now.

*Partner with parents, pastors, educators,
and youth ministries to begin recruiting*



*Highlight the call starting with
elementary/adventurer club*



Appeal regularly to young people to consider the gospel ministry



Feature pastors at career days



*Let young people shadow a pastor
for a day*



*Create and implement other
recruiting ideas*



I intend to identify and mentor at least one young person this year who I see may have a calling from God to the gospel ministry



