

# The Power of Alignment

Pursuing His promises—Dan Jackson's Leadership

NAD Strategy and Research November 3, 2019





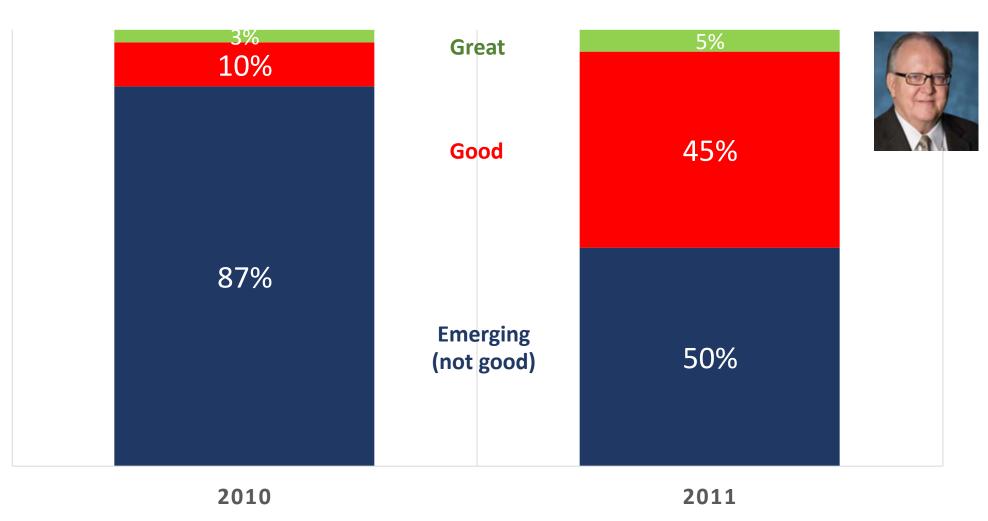
## Dan who?

#### The Power of Alignment



Spencerville, MD Aug. 15-24, 2010

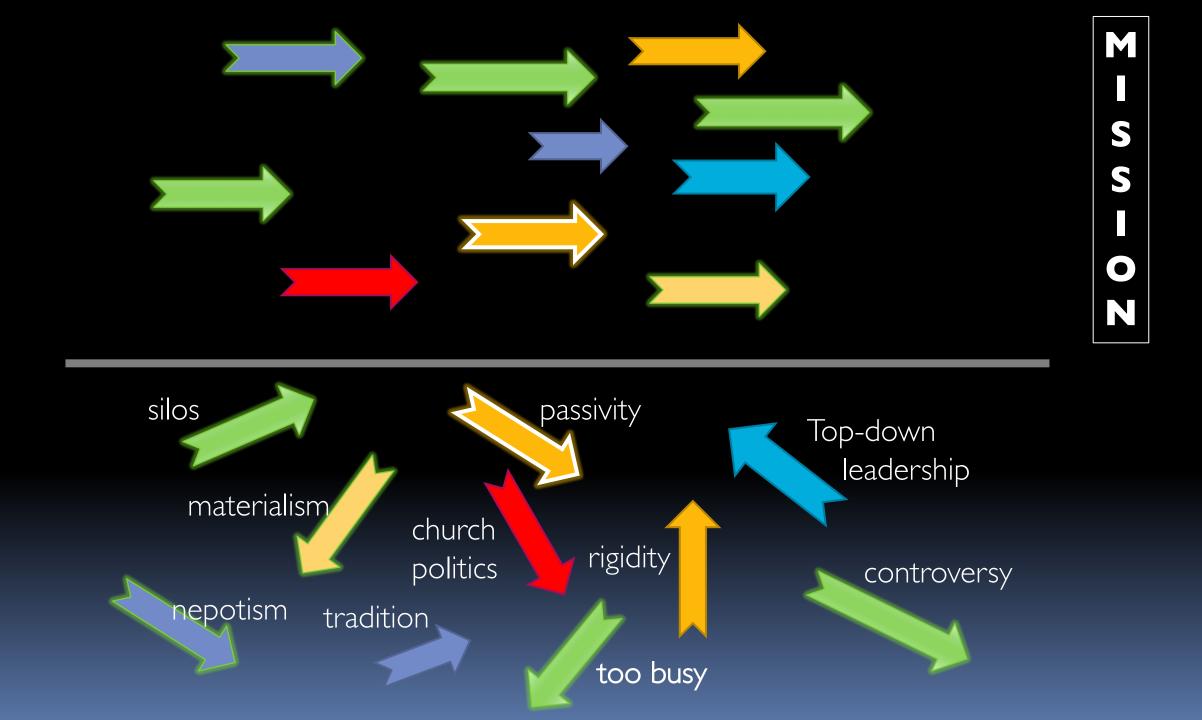






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"NAD departments collaborated closely together as a unified system"





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*The mission of the North American Division is—* 

"To reach North America and the world with the distinctive, Christ-centered, Seventh-day Adventist message of hope and wholeness"

*Voted unanimously, Year-end Meetings October 28, 2011* 



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"To reach North America and the world with the distinctive, Christ-centered, Seventh-day Adventist <u>Message</u> of **hope** and **wholeness**"

**Powerful words** 

*The VALUES of the North American Division are—* 

- R evival and transformation
- E ducation for discipleship
- A lignment within the Church
- C ommunity outreach and evangelism
- H ealthy leadership and management





#### The Power of Alignment



"If you could get all the people in an organization rowing in the same direction, you could dominate any industry, in any market, against any competition, at any time." *Patrick Lencioni* 

"Yes, but could this apply to the Church?"

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## Ask Nehemiah

Ask Gideon Ask the Early Church



## "Head and not the tail"

Four present-day NAD operations that are unusual examples of world-class Excellence that demonstrate the power of strategic alignment





## EXAMPLE #1: OSHKOSH With Ron Whitehead

"If you could get all the people in an organization rowing in the same direction, you could dominate any competition..."

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#### The Power of Alignment

## Oshkosh 2019

## List of superlatives

- World record human cross (Official Guinness!)
- One of World's largest multiday, earliteen events
- World's biggest stage for religious event
- Adventism's largest Pathfinder camporee
- Walmart's busiest store (nearby, one day)
- One of Adventism's most profitable ventures





#### The Power of Alignment



Malcolm Baldrige Award America's top award for organizational excellence



EXAMPLE #2 Castle Medical Center, Kailua, Oah'u

"If you could get all the people in an organization rowing in the same direction, you could dominate any competition..."

"Yes, but could this apply to the Church?"



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Malcolm Baldrige Award America's top award for organizational excellence



Kathy Raethel, President, Castle Medical Center



## **Oakwood University Aeolians**





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"If you could get all the people in an organization rowing in the same direction, what could happen if you're building a building . . ."

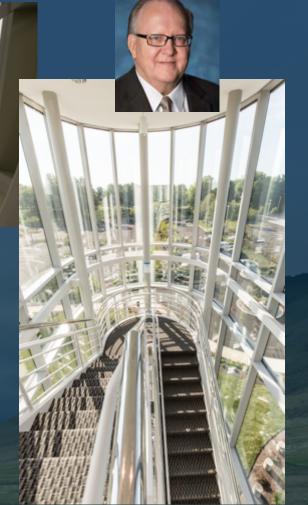
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## The Power of Alignment











### NAD's new home of its own!

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Youth and Young adults

Communication

Leadership Development

## **Three Top priorities**

of the NAD Office for this 2015-2020 Quinquennium

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Youth and young adults meet in alignment with Children's ministries, Education, Personal ministries in planning for the future.

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## **1. Youth and Young Adults**



Family life



Community services



Education



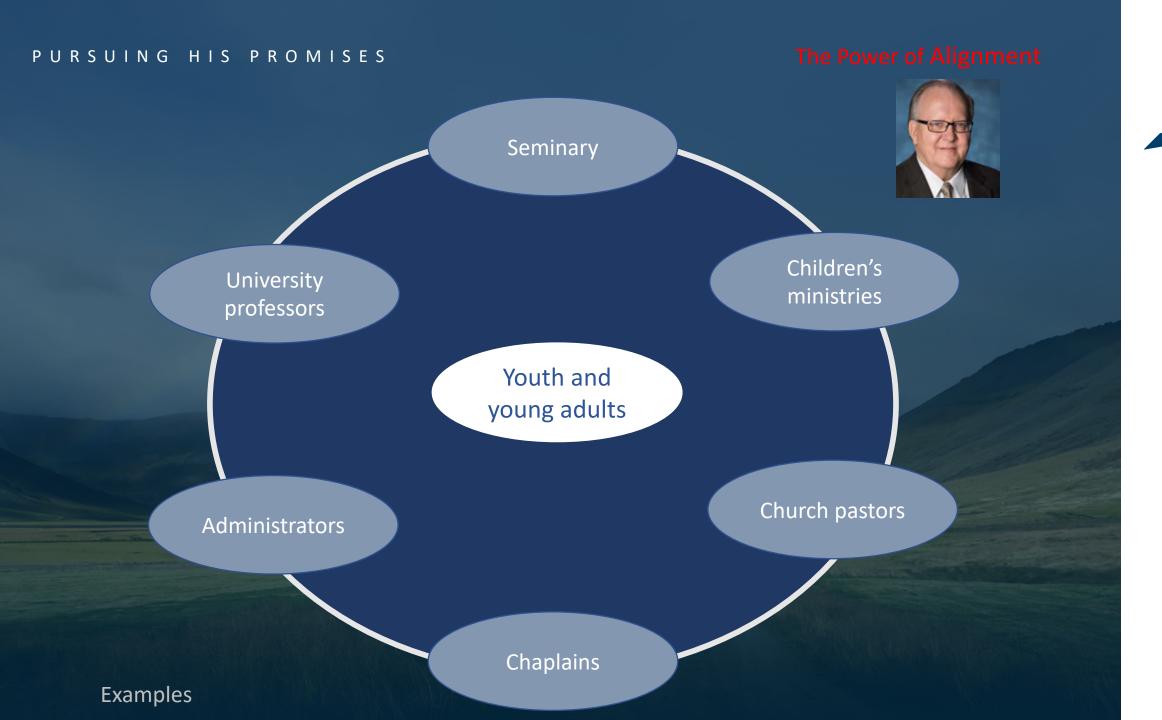






Ministerial





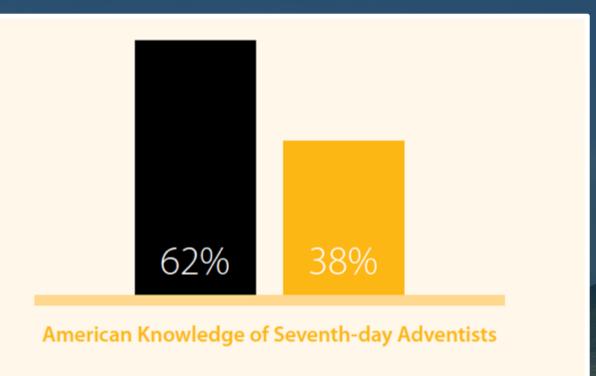
## 2. Communication





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We're not there yet . . .





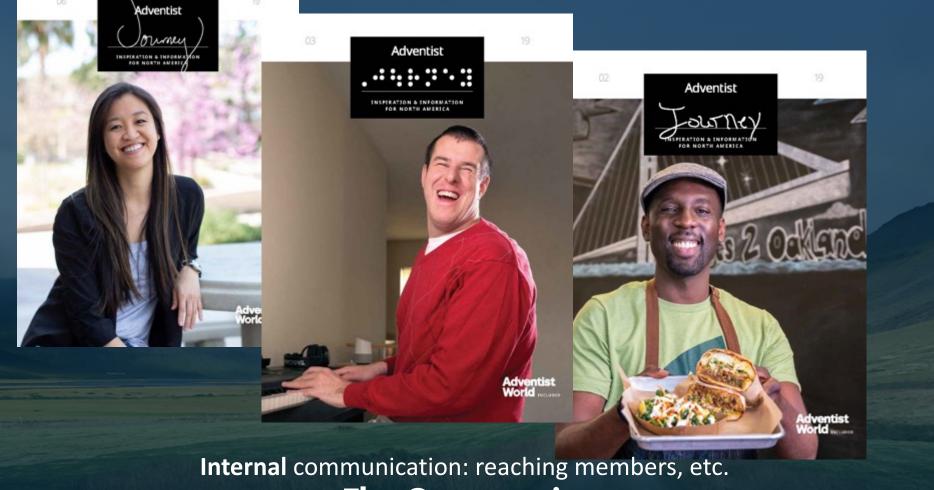
Know about SDAs

*External* communication: reaching the public **The Challenge** 



# 2015: NAD buried in Adventist World2019: NAD's own feature cover

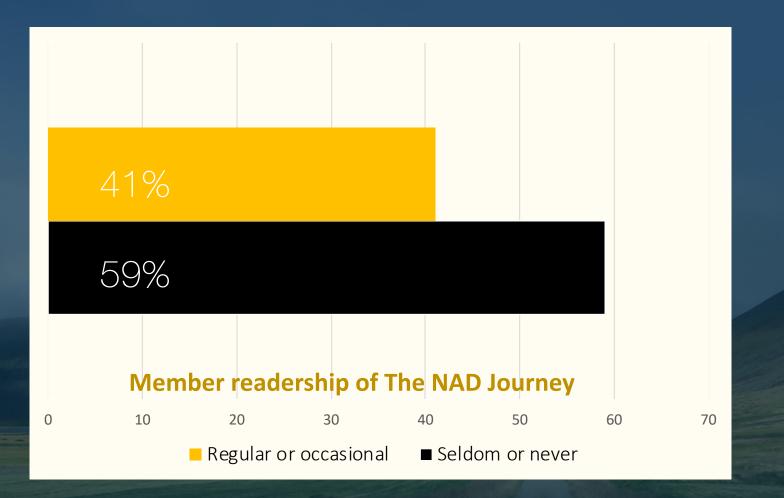




## The Opportunity

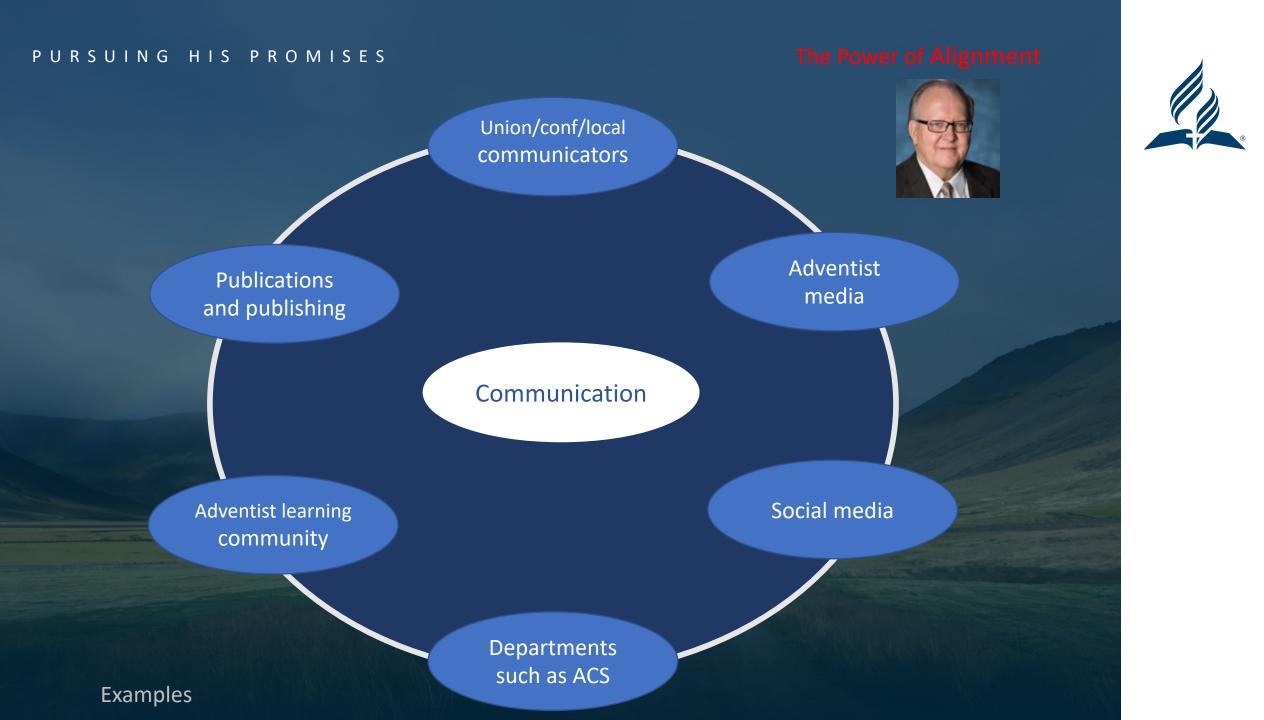
NAD's version of Adventist World

We're not there yet . . .





Internal communication: reaching members, etc. The Challenge



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### Leadership Development



"Generally, the people rise no higher than the minister or president."

E. G. White Manuscript Releases, Vol. 9, p. 168

#### NAD Executive Leadership Development



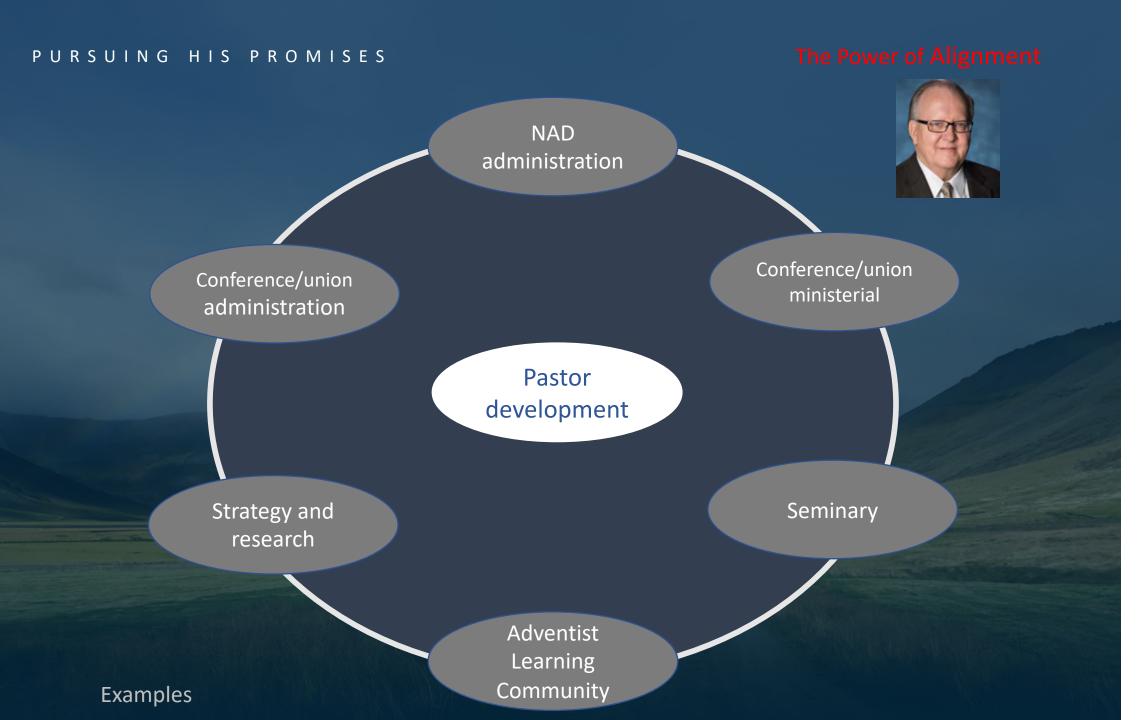








Examples









### We're not there yet . . .

27%

29%



## Alignment results 2017

73%

## Using electronic clickers

Do we as a church know and use mission statements to guide our work?

Do we collaborate closely across departmental and structural boundaries?

Good news! We have a huge potential for greatness!

## **Good news!** We have a huge potential for greatness In the next quinquennium IF we pursue this promise--

"The Lord will make thee the head and not the tail . . . **IF** that thou hearken unto the voice of the Lord." Deut. 28:13

We have a choice:





<u>Every</u> truly great organization--in scripture or otherwise--has had a clear, compelling mission and a strategy for accomplishing it! I can't think of a single example to the contrary. Can you?











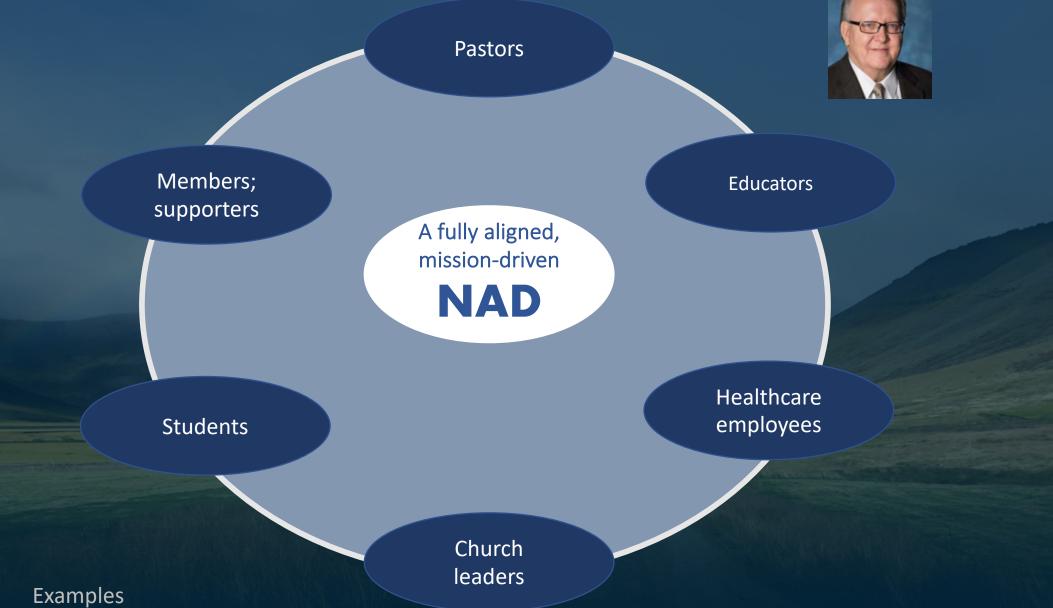






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"Now unto Him that is able to do exceeding abundantly above all that we ask or think, according to the power that worketh in us, Unto Him be glory in the church by Christ Jesus throughout all ages, world without end. Amen."

**Ephesians 3:20-21** 

#### The Power of Alignment



Under Elder Jackson's leadership, the past eight years have been challenging but he has inspired NAD alignment as a lasting legacy.

We dedicate this year's version of the 2020 Vision Report to him.



