October 29, 2020

CONSENT AGENDA

Seq Admin

Init	Num Yr Num	Issue Title				
	CONSENT AGENDA					
	1	CALL TO ORDER				
	2	PRAYER				
KSA	3	AUTHORIZED MEETINGS				
KSA	4	NAD CALENDAR OF SPECIAL DAYS 2021				
KSA	5	BA 70 10 RECORDS RETENTION				
KSA	6	FEA 10 DIVISION EDUCATION STRUCTURE				
KSA	7	S 26 UNION REVOLVING FUND				
KSA	8	215G LEGAL ASSOCIATION AND TRUST SERVICES				
KSA	9	223G USE OF REELECT POLICY DIRECTIVE				
KSA	10	225Ga UNION CONFERENCE MODEL CONSTITUTION				
KSA	11	225Ge LOCAL CONFERENCE MODEL CONSTITUTION				
KSA	12	225Gf LOCAL MISSION-FIELD-SECTION MODEL CONSTITUTION				

Sequ	ence Number: 3	
Issue	e Title: AUTHORIZED MEETINGS	
Back	ground Information:	
Initia	al: KSA	
Adm	in year number:	
Com	mittee: Secretariat	
ATT	ACHMENTS:	
	Description	Туре
	20Na Authorized Meetings 2020	Cover Memo
	20Nb Authorized Meetings 2021	Cover Memo
	20Nc Authorized Meetings 2022	Cover Memo
	20Nd Authorized Meetings 2023	Cover Memo

SECn/NADCOA/NADOUP/NAD&UnTre20YE/NAD&UnSec20YE/NADOUP20YE/ **20YE**

2 3 4

1

20Na AUTHORIZED MEETINGS—2020

5 6

7

RECOMMENDED, To approve the list of Authorized Meetings North American Division 2020 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

administration of each entity, as follows.			
DATE	DAY	MEETING	LOCATION
Oct 24	Tue	Loma Linda University Executive Committee	- Loma Linda CA
Oct 18-19	Sun	Oakwood University Constituency and Board	Huntsville AL
Oct 20	Tue	AMM Board of Trustees	Columbia MD
Oct 26	Mon	Andrews University Board	Berrien Sprgs MI
Oct 26	Mon	NAD Multi-Ethnic Directors Meeting	Columbia MD
Oct 27	Tue	NAD Hispanic Committees	Columbia MD
Oct 29-Nov 3	Thu	NAD Year-end Meeting	Columbia MD
Nov 4	Wed	NAD Resource Development Committee	Columbia MD
Nov 20	Fri	NAD Curriculum Collaboration	Boston MA
Dec 3	Thu	Adventist Risk Management Board	Silver Spring MD
Dec 8	Tue	NAD Haitian Advisory	Huntsville AL
Dec 8	Tue	Adventist Retirement Board	Conference Call
Dec 14-15	Mon	Loma Linda University Board and Committees	Loma Linda CA
Dec 15	Tue	NAD ACS Board Meeting	Columbia MD
	DATE Oct 24 Oct 18-19 Oct 20 Oct 26 Oct 26 Oct 27 Oct 29-Nov 3 Nov 4 Nov 20 Dec 3 Dec 8 Dec 8 Dec 14-15	DATE DAY Oct 24 Tue Oct 18-19 Sun Oct 20 Tue Oct 26 Mon Oct 27 Tue Oct 29-Nov 3 Thu Nov 4 Wed Nov 20 Fri Dec 3 Thu Dec 8 Tue Dec 8 Tue Dec 14-15 Mon	Oct 24 Tue Loma Linda University Executive Committee Oct 18-19 Sun Oakwood University Constituency and Board Oct 20 Tue AMM Board of Trustees Oct 26 Mon Andrews University Board Oct 27 Tue NAD Hispanic Committees Oct 29-Nov 3 Thu NAD Year-end Meeting Nov 4 Wed NAD Resource Development Committee Nov 20 Fri NAD Curriculum Collaboration Dec 3 Thu Adventist Risk Management Board Dec 8 Tue NAD Haitian Advisory Dec 8 Tue Adventist Retirement Board Dec 14-15 Mon Loma Linda University Board and Committees

SECn/NADCOA/NADOUP/NAD&UnTre20YE/NAD&UnSec20YE/NADOUP20YE/20YE

20Nb AUTHORIZED MEETINGS—2021

RECOMMENDED, To approve the list of Authorized Meetings North American Division 2021with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

10	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	LOCATION
11 12	Feb 1-4	Mon	Annual Conference Presidents' Retreat	TBD
13	Feb 17-18	Wed	Certification Registrars	Orlando FL
14	Feb 18	Thu	UDOEC (NAD)	Orlando FL
15	Feb 22-23	Mon	Loma Linda Univ Board and Committees	Loma Linda CA
16	<u>r eo 22-23</u>	WIOH	Loma Linua Univ Boara and Committees	Loma Linaa CA
17	Mar 8	Mon	AIM Board	Columbia MD
18	Mar 15	Mon	NAD Office of Human Relations Advisory	Columbia MD
19	Mar 15	Mon	AdventSource Finance	Lincoln NE
20	Mar 16	Tue	AdventSource Board	Lincoln NE
21	Mar 15-16	Mon	AACU Constituency	Loma Linda CA
22	Mar 16	Tue	Office of Human Rel Advisory Steering Com	Columbia MD
23	Mar 17	Wed	Pacific Press Finance	TBD
24	Mar 18	Thu	Pacific Press Board	TBD TBD
25	Mar 22	Mon	Christian Record Finance and Board	Lincoln NE
26	Apr 8	Thu	GC & Division Officers	Silver Sprg MD
27	Apr 13-14	Tue	Spring Meeting	Silver Sprg MD
28	21pr 15-14	Iuc	Spring niceting	Suver Sprg MD
29	May 17-18	Mon	Adventist Retirement Board	TBD
30	May 17-19	Mon	NAD Education Advisory	Kansas City MO
31	May 19-20	Wed	UDOEC	Kansas City MO
32	May 20-21	Thu	General Conference Session	Indianapolis IN
33	May 24-25	Mon	Loma Linda University Board and Committees	Loma Linda CA
34	May 26	Wed	NAD Department/Ministry Elections	Indianapolis IN
35			•	<u> </u>
36	Jun 7-24	Mon	NAD Summer Curriculum Committee	Columbia MD
37				
38	Jul 12	Mon	Christian Record Finance and Board	Lincoln NE
39	Jul 26	Mon	Commission on Accreditation (NAD)	Lincoln NE
40				
41	Aug 2	Mon	Nonprofit Leadership Certification Program	Grand Rapids MI
42	Aug 16	Mon	AIM Board	Berrien Sprgs MI
43	Aug 23-26	Mon	Presidents of Large Conferences Retreat	TBD
44	Aug 30-31	Mon	Loma Linda University Board and Committees	Loma Linda CA
45				

1	<u>DATE</u>	DAY	<u>MEETING</u>	LOCATION
2	Cont.			
3				
4	Sep 20	Mon	Christian Record Finance and Board	Lincoln NE
5	Sep 20	Mon	AdventSource Finance	Lincoln NE
6	Sep 21	Tue	AdventSource Board	Lincoln NE
7	Sep 28	Tue	UDOEC (NAD)	Boston MA
8	_			
9	Oct 7-13	Thu	Annual Council	Silver Spring MD
10	Oct 28-Nov 2	Thu	NAD Year-end Meeting	Columbia MD
11	Oct 29	Fri	NAD Board of Education	Columbia MD
12	Oct 29	Fri	UDOEC (NAD)	Columbia MD
13				
14	Dec 7	Tue	Adventist Retirement Board	Columbia MD
15	Dec 13-14	Mon	Loma Linda University Board and Committees	Loma Linda, CA

SECn/NADCOA/NADOUP/NAD&UnTre20YE/NAD&UnSec20YE/NADOUP20YE/20YE

20Nc AUTHORIZED MEETINGS—2022

RECOMMENDED, To approve the list of Authorized Meetings North American Division 2022 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

DATE	DAY	<u>MEETING</u>	LOCATION
Feb 7	Mon	Annual Conference Presidents' Retreat	TBD
Feb 28-Mar		Loma Linda University Board and Committees	Loma Linda CA
2 00 20 1/20/	1 1/1010	20 20 0 0 20 0 0	20 2 612
Mar 7	Thu	GC & Division Officers	Silver Sprg MD
Mar 7	Thu	AIM Board (NAD)	Columbia MD
Mar 14	Mon	Christian Record Finance and Board	Lincoln NE
Mar 14	Mon	AdventSource Finance	Lincoln NE
Mar 15	Tue	AdventSource Board	Lincoln NE
Mar 16	Wed	Pacific Press Finance	TBD
Mar 17	Thu	Pacific Press Board	TBD
Mar 21-22	Mon	AACU Constituency	Walla Walla WA
		•	
Apr 5-9	Tue	NAD ACS Convention	Dallas TX
Apr 12-13	Mon	Spring Meetings	Silver Sprg MD
May 23-24	Mon	Loma Linda University Board and Committees	Loma Linda CA
July 11	Mon	Christian Record Finance and Board	Lincoln NE
Aug 1-3	Mon	Nonprofit Leadership Certification Program	Orlando FL
Aug 10	Wed	Pacific Press Finance	TBD
Aug 11	Thu	Pacific Press Board	TBD
Aug 15	Mon	AIM Board (NAD)	Berrien Springs
Aug 22	Mon	Presidents of Large Conferences Retreat	TBD
Aug 29-30	Mon	Loma Linda University Board and Committees	Loma Linda CA
Sep 19	Mon	Christian Record Finance and Board	Lincoln NE
Sep 19	Mon	AdventSource Finance	Lincoln NE
<u>Sep 20</u>	Mon	AdventSource Board	Lincoln NE
Oct 6	Thu	Annual Council	Silver Spring MD
Oct 27-Nov	1 Thu	Year-end Meeting	Columbia MD

1 2 3	SECn/NADC 20YE	COA/NADO	OUP/NAD&UnTre20YE/NAD&UnSec20YE/NADO	UP20YE/			
4 5	20Nd AUTH	ORIZED N	MEETINGS—2023				
6 7 8 9	with the unde	RECOMMENDED, To approve the list of Authorized Meetings North American Division2023 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:					
10 11	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>			
12 13	Feb 6-9	Mon	Annual Conference Presidents' Retreat	TBD			
14	Mar 6	Mon	AIM Board	Columbia MD			
15	Mar 13	Mon	Christian Record Finance and Board	Lincoln NE			
16	Mar 13	Mon	AdventSource Finance	Lincoln NE			
17	Mar 14	Tue	AdventSource Board	Lincoln NE			
18	Mar 15	Wed	Pacific Press Finance	TBD			
19	Mar 16	Thu	Pacific Press Board	TBD			
20 21	Mar 20-21	Mon	AACU Constituency	Takoma Park MD			
22 23 24	July 10	Mon	Christian Record Finance and Board	Lincoln NE			
25	Aug 14	Mon	AIM Board	Berrien Sprgs MI			
26	Aug 16	Wed	Pacific Press Finance	TBD			
27	Aug 17	Thu	Pacific Press Board	TBD			
28	Aug 28	Mon	Presidents of Large Conferences Retreat	TBD			
29			•				
30	Sep 18	Mon	Christian Record Finance and Board	Lincoln NE			
31	Sep 18	Mon	AdventSource Finance	Lincoln NE			
32	Sep 19	Tue	AdventSource Board	Lincoln NE			

Sequence Number: 4	
Issue Title: NAD CALENDAR OF SPECIAL DAYS	2021
Background Information :	
Initial: KSA	
Admin year number:	
Committee: Secretariat	
ATTACHMENTS:	
Description	Туре
 2021 NAD Calendar of Special Days 	Cover Memo

CALENDAR OF SPECIAL DAYS — NORTH AMERICAN DIVISION 2021

RECOMMENDED, To adopt the Calendar of Special Days for the North American Division for 2021, which reads as follows:

JANUARY

Focus for the Month — Friendship Evangelism+		
Day of Prayer	January	2
Religious Liberty Week	January	17-22 *
Religious Liberty Sabbath	January	23
FEBRUARY		
Focus for the Month — Family Life+		
Black History Month	February	1-28
Christian Marriage Sabbath	February	6
Christian Parenting Sabbath	February	6
Christian Home and Marriage Week	February	6-13*
Christian Family Week	February	6-13*
Christian Parenting Sabbath	February	-13
Christian Marriage Sabbath	February	13
MARCH		
Focus for the Month — Women in the Church+		
Women's Day of Prayer	March	6*
Adventist Youth Week of Prayer	March	6-13*
Disabilities Awareness Sabbath	March	20
Weekend of Compassion	March	20
Global Youth Day	March	20
ARM Safety Sabbath	March	27*
APRIL		
Focus for the Month — Stewardship+		
Missionary Magazines (Signs, Message, El Centinela,)	April	3*
Stewardship Sabbath	April	10
Pathfinder Bible Experience	April	16-17
Literature Evangelism Sabbath	April	17*
Education Sabbath	April	24*
MAY		
Focus for the Month — Community Services+		
Asian/Pacific Islander Heritage Month	May	1-31
Screen-Free Week	May	3-9
Community Services Sabbath	May	1
Youth Sabbath	May	8
Single Adults Sabbath		15
Adventist Single Adult Ministries Sabbath	May	15

JUNE

Focus for the Month — Church Growth and Evangelism+ Women's Ministries Emphasis Day Refugee Sabbath	June June	12* 19
JULY		
Focus for the Month — Adventist Lifestyle+		
Griggs University Griggs International Academy	July July	10 24
AUGUST		
Focus for the Month — Spiritual Gifts+ EndItNow Emphasis Day	August 21*	
SEPTEMBER		
Focus for the Month — Health Hispanic Heritage Month Men's Day of Prayer Men's Ministries Prayer Sabbath Nurture Periodicals (Adventist Review, Guide, Primary Treasure, Little Friend) Family Togetherness Week Youth Week of Prayer Super Youth Day Sabbath Family Togetherness Sabbath Grandparents Sabbath Made to Move Day Made to Move Week Deaf Ministries Awareness Sabbath OCTOBER Focus for the Month — Adventist Heritage+ Children's Sabbath	September	1-30 4 4 5-11* 5-11 11 11 18 18 19-25 25
Children's Sabbath Spirit of Prophecy Sabbath Clergy Appreciation Sabbath Pathfinder Sabbath NOVEMBER	October October October October	2* 9* 9 16*
Focus for the Month — Prayer Native Heritage Month Stewardship Sabbath Human Relations Sabbath National Philanthropy Day Welcome Home Sabbath	November November November November November	1-30 6 13 15 20

DECEMBER

Focus for the Month —	Christian Hospitality+	
Dible Cabbeth		

Bible Sabbath	December	4*
Prison Ministry Sabbath	December	11

+Curriculum resource materials are available at $\underline{www.nadadventist.org}$ and Advent \underline{Source} * Special Materials Provided

Edited October 1, 2020

Seque	ence Number: 5	
Issue	Title: BA 70 10 RECORDS RETENTION	
Back	ground Information:	
Initia	l: KSA	
Admi	n year number:	
Com	mittee: Secretariat	
ATTA	CHMENTS:	
	Description	Type
	BA 70 10 Records Retention	Cover Memo

BA 70 10 RECORDS RETENTION—POLICY AMENDMENT
RECOMMENDED, To amend BA 70 10 Records Retention to read as follows:
BA 70 10 Records Retention 6. Planned Giving & Trust Services Programs—Trusts, wills, charitable gift annuities, and other estate planning documents shall be retained permanently in their original form. Other documents including information worksheets, accounting reports, tax returns, correspondence, email messages and other routine materials may be retained in a secure and accessible electronic form. These guidelines This policy shall be reviewed periodically, e.g., every three to five years.

Sequence Number: 6		
Issue Title: FEA 10 DIVISION EDUCATION S	TRUCTURE	
Background Information :		
Initial: KSA		
Admin year number:		
Committee: Secretariat		
ATTACHMENTS:		
Description	Type	
☐ FEA 10 Division Education Structure	Cover Memo	

1 20N FEA 10 DIVISION EDUCATION STRUCTURE--POLICY AMENDMENT

3 RECOMMENDED, To amend FEA Division Education Structure, to read as follows:

FEA 10 Division Education Structure

 FEA 10 81 North American Division Education Advisory, PreK_EC-12 (NADEA)—The North American Division Education Advisory, PreKEC-12 provides general overview and counsel on the PreKEC-12 system of education within the North American Division.

FEA 10 82 North American Division Education Advisory, PreKEC-12—Membership and Leadership—All members of the North American Division Education Advisory, PreKEC-12 are ex officio and include the North American Division Vice President for Education, the Directors, Associate and/or Assistant Director(s) of the Office of Education, PreKEC-12 the Union Directors/Vice Presidents and Union Associate Directors of Education, and the Chairs or Deans of the Departments or Schools of Education from each Adventist college or university. The NAD Vice President for Education shall serve as the chair and shall designate a vice-chair and secretary from among the Directors, Associate and/or Assistant Director(s) of the NAD Office of Education. Subcommittees shall be chaired by the NAD Directors of Early Childhood, Elementary, and Secondary Education, and the designated chair for the Deans of Colleges and Universities.

FEA 10 83 North American Division Education Advisory, PreKEC-12—Meetings—The North American Division Education Advisory, PreK-EC-12, shall meet at least twice a year.

FEA 10 84 North American Division Education Advisory, PreKEC-12—Functions—The functions of the North American Division Education Advisory shall include, but not be limited to, the following:

- 1. Provide counsel to the NAD Office of Education on <u>PreKEC</u>-12 education within the North American Division with emphasis on the administration and management of curriculum policy and professional development.
- 2. Foster communication between and among the division, union offices of education, and the chairs/deans of education from Adventist colleges or universities.
 - 3. Identify administrative and curriculum needs.
 - 4. Plan for implementation, monitoring, and assessment of approved curriculum, and adopted materials and programs.
 - 5. Advise and assist in planning division-wide program of professional development.
 - 6. Recommend budget allocations on curriculum development.
 - 7. Collaborate with the Union Directors of Education Council on long and short-range planning for PreKEC-12 education.

FEA 10 85 North American Division Education Advisory PreKEC-12 Subcommittees—The North American Division Education Advisory shall consist of three subcommittees for Early Childhood Education and Care, Elementary, and Secondary in addition to combined meetings for the full advisory.

FEA 10 87 College/University Departments or Schools of Education Meeting—College/university chairs and deans of education serving on the North American Division Education Advisory, PreKEC-12, shall meet as a subcommittee (the Association of Chairs and

- Deans of Education, ACDE) to facilitate communication and collaboration in the teacher education programs for Seventh-day Adventist Schools.
- FEA 10 89 North American Division Curriculum Committee, Prek EC-12 (NADCC)—
 Identity—The North American Division Curriculum Committee is a standing committee which studies and plans for curriculum needs from kindergarten early childhood through twelfth grade.

 It develops and updates curriculum to ensure that in each discipline the Seventh-day Adventist
- 6 It develops and updates curriculum to ensure that in each discipline the Seventh-day Adventis 7 world view with its distinct beliefs and values is taught.
- 8 **FEA 10 90 North American Division Curriculum Committee, PreK EC-12—**9 **Membership and Leadership—**The members of the North American Division Curriculum 10 Committee, PreKEC-12, are nominated by the North American Division Office of Education 11 staff and appointed by NADCOM and shall be composed of the following:
- 12 1. North American Division Office of Education—a. NAD Vice President for Education, 13 Chair.
- b. Directors of <u>Early Childhood</u>, Elementary and Secondary Education who shall chair the respective elementary and secondary sub-committees.
- 16 2. Union conference Directors/Vice Presidents for Education and Associate Directors. Union offices of education with a one- person department may appoint an additional representative.
- 18 3. The Chair or Deans of the Departments or Schools of Education.
- 19 4. A representative from Griggs International Academy.
- 5. The General Conference Associate Director of Education with advisory responsibilities for North America shall serve in an advisory capacity.
- 22 FEA 10 95 North American Division Curriculum Commit- tee, PreKEC-12—Meetings—
- 23 The North American Division Curriculum Committee, <u>PreK-EC-</u>12, shall meet at least once each year.
- FEA 10 100 North American Division Curriculum Committee, PreK EC-12— Functions—The functions of the North American Division Curriculum Committee, PreK EC-12, shall include, but not be limited to, the following:
- 28 1. Be responsible for the development, articulation, and revision of the PreK EC-12 29 curriculum throughout the North American Division.
 - 2. Review recommendations, proposals, projects, and curriculum materials received from union curriculum committees and union offices of education.
- 32 3. Provide for North American Division Office of Education initiated curriculum development through summer workshops.
- 34 4. Outline a proposed timetable for the development or revision of textbooks and curriculum 35 materials.
 - 5. Assign special tasks to union curriculum committees.

30

31

36

- 6. Encourage and coordinate the exchange and sharing of curriculum materials developed by the various unions.
- 39 7. Conduct periodic needs assessment to determine curriculum development priorities.
 - 8. Provide for in-service workshops for new textbooks and curriculum materials.
- 41 9. Classify curriculum materials submitted to the NADCC.
- 42 10. Coordinate division-wide selection and adoption of textbooks not published by the Seventh-day Adventist Church.

Sequence Number: 7		
Issue Title: S 26 UNION REVOLVING FUND		
Background Information:		
Initial: KSA		
Admin year number:		
Committee: Secretariat		
ATTACHMENTS:		
Description	Type	
☐ S 26 Union Revolving Loan Fund	Cover Memo	

1 20N S 26 UNION REVOLVING LOAN FUND 2 3 RECOMMENDED, To amend S 26 Union Revolving Loan Fund to read as follows: 4 5 S 26 Union Revolving Loan Fund 6 1. Regulations—The following regulations shall govern the establishment and control of a 7 revolving loan fund in those unions in which the plan is accepted by the union executive 8 committee. This fund shall be used to assist in the financing of approved capital improvement 9 projects, including major church improvements in conferences, churches, and institutions, and 10 lines of credit in conferences and institutions. The purchase of school buses may also be financed 11 from the fund. Where federal, state, or provincial laws govern, the fund plan shall be submitted 12 to the appropriate authorizing agencies for approval prior to the acceptance of funds and issuance 13 notes. 14 15 2. *Principal amounts* (no change) 3. *Notes* (no change) 16 17 4. Loans (no change) 5. Excess Capital (no change) 18 19 6. Authorizations (no change) 20 7. Building Plans (no change) 21 8. *Reserve Fund* (no change) 22 23 9. Short-term Investment —To provide liquidity, a minimum of 10 percent of the combined 24 assets of the Union Revolving Loan Fund and sinking fund shall be invested in short-term 25 investments listed in S 85 40 35. 26 27 10. *Allocation of Funds* (no change) 28 11. *Legal Requirements* (no change)

Sequence Number: 8			
Issue Title: 215G LEGAL ASSOCIATION AND TRUST SERVICES			
Background Information:			
Admin year number:			
Committee: Secretariat			
Туре			
Cover Memo			

1 215-20G LEGAL ASSOCIATION AND TRUST SERVICES— 2 DEPARTMENTAL POLICIES - POLICY AMENDMENT 3 4 VOTED, To amend GC FT, Legal Association and Trust Services, to read as follows: 5 6 FT LEGAL CORPORATION/ASSOCIATION AND PLANNED GIVING AND TRUST 7 SERVICES MINISTRY—DEPARTMENTAL POLICIES ASSOCIATION AND TRUST SERVICES DEPARTMENTAL POLICIES 8 9 10 FT 05 Mission Statement 11 12 Planned Giving and Trust Services helps individuals experience the joy of lifelong 13 giving. Our goal is to connect a donor's passion with the mission and work of the Seventh-day Adventist Church to expand the kingdom of heaven. (See also S 40.) 14 15 16 FT 10 Statement of Purpose 17 18 A recognition of the sovereignty of God, by right of creation and redemption, enables Seventh-day Adventist Christians to enjoy a sense of security and a relationship with their 19 heavenly Father that surpass all other considerations. A contemplation of Calvary prompts them 20 to dedicate themselves and all that they have to God. To do less would mean the loss of spiritual 21 22 and temporal blessings that come only to those who recognize that God is the owner of all things and that each person is His steward. This concept of stewardship is recognized by the Christian 23 24 community; therefore, unique approaches should be taken to achieve the goal of securing to the 25 Lord the material blessings bestowed upon the members of His Church. 26 27 The Seventh-day Adventist Church in its Planned Giving and Trust Services, offered through the conference legal corporations/associations associations and denominational 28 29 institutions, teaches this profound truth and provides the means whereby individuals and families may, through the avenues of special gifts, trusts, annuities, and bequests, give their continuing 30 whole-hearted support to God's work. 31 32 33 In the fulfillment of this purpose, the Legal Corporation/Association Association through 34 its Planned Giving and Trust Services also seeks to minimize the cost of administering and 35 closing the estates of donors; attempts to utilize every lawful means to hold income, gift, and estate tax consequences to a minimum; and proclaims, as Heaven's standard of stewardship, the 36 principles set forth in the Bible and amplified in the Spirit of Prophecy. 37 38 39 FT 15 Definition of Planned Giving and Trust Services 40 41 Planned Giving ministry encourages members to respond to God's grace in the crowning

Planned Giving ministry encourages members to respond to God's grace in the crowning act of stewardship with the preparation of an estate plan by every church member family. Estate planning responsibility involves more than just money and possessions. Planning includes, but is not limited to, parents planning to give their faith in God and values to their children, and the proper education of children to be the next generation of faithful stewards.

42

43 44

215-20G LEGAL ASSOCIATION AND TRUST SERVICES— DEPARTMENTAL POLICIES - POLICY AMENDMENT - 2

1 2 3 4 5 6	Planned Giving promotes that each church member should have their own plan that will honor God and give glory to Him. Honoring God will include providing for the needs of family, partnering with God in completing His mission through the proper utilization of all His gifts and resources. A God honoring plan will pass on faith in God, possessions, and values to the generations to follow.
7	"And behold, the word of the LORD came to him, saying, 'This one shall not be your
8	heir, but one who will come from your own body shall be your heir." (Gen 15:4 NKJV)
9	non, our one win come none your own coup summer your none. (con lev. 14120 +)
10	"They feel that they are stepping upon forbidden ground when they introduce the subject
11	of property to the aged or to invalids in order to learn what disposition they design to make of it.
12	But this duty is just as sacred as the duty to preach the word to save souls Should not
13	Christian men feel interested and anxious for that man's future good as well as for the interest of
14	God's cause, that he shall make a right disposition of his Lord's money, the talents lent him for
15	wise improvement?" (CS 323-324, emphasis supplied.)
16	
17	Trust Services ministry is the process of receiving from Seventh-day Adventist members
18	or friends of the church, cash or non-cash gifts for the support of the mission of the Seventh-day
19	Adventist Church. This includes due diligence to determine the sustainability of gifts to be
20	received and the professional processing of an acceptable gift.
21	
22	" [A]nd they built and finished [the temple], according to the commandment of the
23	God of Israel, and according to the command of Cyrus, Darius, and Artaxerxes king of Persia."
24	(Ezra 6:14 NKJV)
25	
26	"Just as long as we are in this world, and the Spirit of God is striving with the world, we
27	are to receive as well as to impart favors. We are to give to the world the light of truth as
28	presented in the Sacred Scriptures, and we are to receive from the world that which God moves
29	upon them to do in behalf of His cause. The Lord still moves upon the hearts of kings and rulers
30	in behalf of His people, and it becomes those not to cut off any favors or withdraw
31	themselves from the help that God has moved men to give, for the advancement of His cause."
32	(CS 183, emphasis supplied.)

Sequence Number: 9		
Issue Title: 223G USE OF REELECT POLICY	Y DIRECTIVE	
Background Information :		
Initial: KSA		
Admin year number:		
Committee: Secretariat		
ATTACHMENTS:		
Description	Туре	
223G Use of Reelect Policy Directive	Cover Memo	

1 2

VOTED, To approve a directive to amend the General Conference *Working Policy*, where appropriate, by deleting "reelect" and replacing it with "elect to a new term of office."

Sequence Number: 10			
Issue Title: 225Ga UNION CONFERENCE MODEL CONSTITUTION			
Background Information :			
Initial: KSA			
Admin year number:			
Committee: Secretariat			
ATTACHMENTS:			
Description	Туре		
225Ga Union Conference Model Constitution	Cover Memo		

1	225-20Ga UNION CONFERENCE MODEL CONSTITUTION AND
2	BYLAWS - POLICY AMENDMENT
3	
4	VOTED, To amend GC D 10, Union Conference Model Constitution and Bylaws, to
5	read as follows:
6	read as follows.
7	D 10 Union Conference Model Constitution and Bylaws
,	D to Official Conference Woder Constitution and Bylaws
8	
9	CONSTITUTION OF THEUNION
10	CONFERENCE OF SEVENTH-DAY ADVENTISTS
11	
12	Article I—Name
13	THERE I TAIME
14	The name of this organization shall be the Union Conference of
15	Seventh-day Adventists, hereinafter referred to as the union or union conference.
	Seventin-day Adventists, herematter referred to as the union of union conference.
16	Auticle II Duumess
17	Article II—Purpose
18	
19	The purpose of this union conference is to call all people within its territory to
20	become disciples of Jesus Christ, to proclaim the everlasting gospel embraced by the three
21	angels' messages (Revelation 14:6-12), and to prepare them for Christ's soon return.
22	
23	Article III—Relationships
24	
25	The Union Conference is a member unit of the global Seventh-day
26	Adventist Church and is located in the territory of the Division of the General
27	Conference of Seventh-day Adventists. The purposes, policies, and procedures of this union
28	conference shall be in harmony with the working policies policies, actions, and procedures
29	enacted by the Executive Committee executive committee of the Division and
30	or the General Conference of Seventh-day Adventists. This union conference shall pursue
31	the mission of the Seventh-day Adventist Church in harmony with the Fundamental
32	Beliefs, programs, initiatives, and actions adopted and approved by the General
33	Conference of Seventh-day Adventists at its sessions. and initiatives adopted and approved
34	by the General Conference of Seventh-day Adventists in its quinquennial sessions.
35	
36	Article IV—Geographic Territory
37	
38	The territory of this union conference shall consist of
39	The territory of this union conference shall consist or
40	Article V—Membership/Constituency
41	Titlete v Membership, Constituency
42	The membership/constituency of this union conference shall consist of such local
43	conferences and local missions/fields/sections as have been or shall be organized in any part
43 44	of the geographic territory under its jurisdiction and formally approved for membership
45	by vote of the delegates at any regular or special <u>union</u> constituency meeting.
45 46	by you of the delegates at any regular of special union constituency meeting.
40	

1	Article VI—Bylaws
2	
3	The members of this union conference, acting in and through a constituency
4	meeting, may enact bylaws, and/or repeal them, and such bylaws may embrace any
5	provision not inconsistent with the constitution.
6	
7	Article VII—Dissolution and Disposition of Assets
8	
9	This union conference may be dissolved only by a two-thirds $(2/3)$ majority vote of
0	the delegates present and voting at any constituency meeting.
1	
2	In the event of the dissolution of this union conference and unless otherwise
3	required by local law, all assets remaining after all claims have been satisfied shall be
4	transferred to a legal entity authorized by the Division of the General
5	Conference of Seventh-day Adventists.
6	
7	Article VIII—Amendments
8	
9	The bolded text of this constitution and bylaws shall not be amended except to
0	conform to the union conference model constitution and bylaws when it is amended by
1	action of the General Conference Executive Committee at an Annual Council. Such
2	amendments shall be adopted into the union's constitution and bylaws by a simple majority
3	vote (unless local law requires a higher majority) of delegates present and voting at a union
4	conference constituency meeting. This union may amend the unbolded text of the
5	constitution and bylaws from time to time, at a union conference constituency meeting,
6	provided any such changes are in harmony with the spirit and intent of the model
.7	constitution and bylaws. constitution. Such amendments shall require an affirmative vote
8	of two-thirds (2/3) of the delegates present and voting. The union constituency meeting
9	and/or the union conference executive committee may recommend to the General
0	Conference through the Division of the General Conference of Seventh-day
1	Adventists, amendments to the model constitution.
2	
3	BYLAWS OF THE UNION
4	CONFERENCE OF SEVENTH-DAY ADVENTISTS
5	
6	Article I—Principal Office
7	
8	The principal office for the transaction of the business of the Union
9	Conference is fixed and located at
0	committee may change the location of the principal office on a temporary basis.
1	
2	Article II—Membershin/Constituency Meetings

~		
		ular Meeting: This union conference shall hold a regular
		meeting membership/constituency meeting* at such time and
		nmittee of the union conference shall designate. In the event that
		nittee fails to call a regular constituency meeting within the
		Division Executive Committee Committee, or General
		nmittee in the case of unions directly attached to the General
• • •		ce for such a meeting and designate the time and place. <u>In case</u>
		t imperative to postpone the calling of the constituency meeting, the
union conference e	<u>xecutive</u>	e committee, in a regular or special meeting, shall have authority to
nake such postpon	<u>ement, r</u>	not to exceed one year, giving notice to all constituent organizations.
n the event that the	e execut	ive committee exercises its authority to postpone a constituency
neeting, it shall als	o have t	the authority to set the subsequent regular constituency meeting at
_		nall see fit, not to exceed five calendar years from the date of the
_		eeting. Notice of the time and place of the meeting of the delegates
epresenting the me	-	
a.	A no	otice printed in the official publication of the union conference at least
our weeks before t		<u>.</u>
3 W 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1		01 11.0 0 0 001011, 01
b.	A m	ethod approved by the Union Conference Executive
		ember units receive notice with sufficient time to select delegates.
ommittee, provide	od all lin	ember units receive notice with sufficient time to screet delegates.
c.	Δm	ethod approved by the Division Executive
- ·		of inaction or failure to call a constituency meeting by
		onference Executive Committee.
ine 01	111011 <u>CU</u>	merence Executive Committee.
		
Soc 2 Spor	vial Mac	ating a The executive committee of this union conference shall
-		eting: a. The executive committee of this union conference shall
_		e
-	tituency	meeting when:
-		e
-	tituency 1)	meeting when: It is voted by the executive committee, or
-	tituency	meeting when:
-	1) 2)	It is voted by the executive committee, or It is voted by the delegates at any constituency meeting, or
call a special cons	 tituency 2) 3) 	It is voted by the executive committee, or It is voted by the delegates at any constituency meeting, or It is requested by percent of the executive committees of
call a special cons	 tituency 2) 3) 	It is voted by the executive committee, or It is voted by the delegates at any constituency meeting, or
call a special cons	1) 2) 3)	It is voted by the executive committee, or It is voted by the delegates at any constituency meeting, or It is requested by percent of the executive committees of ions/fields/sections within the union conference, or
call a special cons	1) 2) 3)	It is voted by the executive committee, or It is voted by the delegates at any constituency meeting, or It is requested by percent of the executive committees of
call a special const	1) 2) 3) ad missi 4)	It is voted by the executive committee, or It is voted by the delegates at any constituency meeting, or It is requested by percent of the executive committees of ions/fields/sections within the union conference, or

*The membership/constituency meeting is a business meeting of the membership of this union conference. These meetings may also be called membership/constituency sessions.

1 The date for such a meeting in response to paragraphs 3) and 4) above shall not be 2 more than 90 days from the date when the actions described in paragraphs 3) and 4) above 3 are communicated to the officers/executive committee of the union. 4 5 In the absence of a timely response by the union executive committee to paragraphs 2) through 4) in Sec. 2. a. above, the **Division Executive** 6 Committee or General Conference Executive Committee may call a special constituency 7 8 meeting of the union conference and designate the time and place for such a meeting. 9 10 c. The agenda for special constituency meetings shall be included in the notice of the meeting. 11 12 13 d. Notice as to the time and place of special constituency meetings shall be given in the same manner as for regularly scheduled constituency meetings. 14 15 16 Sec. 3. Virtual Attendance at Constituency Meetings: Generally, regular and specially called constituency meetings are to be held in person and onsite. However, delegates when 17 requested by the executive committee, and if permitted by local law, may participate by means of 18 an electronic conference or similar communications by which all persons can hear each other at 19 20 the same time, and participation by such means shall constitute presence in person and attendance at such a meeting. 21 22 23 Sec. 3. Sec. 4. Chair and Secretary for Constituency Meetings: The president of this union conference shall serve as chair and the secretary of this union shall serve as secretary 24 25 for constituency meetings of this union. meetings. The president may designate other individuals to assist in chair duties from time to time. In the event that the president's 26 office is vacant or that the president is unavailable to serve as chair, the constituency 27 28 meeting may be called to order by the ranking division officer present. The first item of business shall be the election of a chair pro tem, selected from the delegates present at the 29 30 meeting. When the election of a president has been completed, the new president, or re-31 elected president, if present at the constituency meeting, shall replace the chair pro tem. 32 33 In a similar manner, arrangements may be made for a secretary pro tem if the 34 secretary's office is vacant or the secretary is unavailable to serve at the constituency meeting. When the election of a secretary has been completed, the new secretary, or re-35 elected secretary, if present at the constituency meeting, shall replace the secretary pro tem. 36 37 38 A person who is not reelected at a constituency meeting does not thereby lose 39 delegate status at the current constituency meeting. 40 41 Sec. 4. Sec. 5. Regular Meeting Business: The business of the regular constituency meeting shall include the election/appointment of personnel for various positions (see Sec. 42

1 10. and 11. Sec. 11. and 12. below), the receipt of reports from the president, secretary, 2 treasurer/chief financial officer (report based on audited statements), departmental 3 directors, and the auditor. The constituency meeting shall endorse/approve/develop plans 4 for the conduct of the work as are desirable and in harmony with the policies of 5 Division. the Division. 6 7 Sec. 5. Sec. 6. Quorum: At least _____ percent of the delegates authorized hereinafter under Section 1. Sec. 1. of Article III must be present at the opening of any regular or special 8 9 constituency meeting to constitute a quorum for the transaction of business. Once the meeting is 10 declared open, the delegates remaining present shall constitute a quorum. 11 12 Sec. 6. Sec. 7. Proxy Voting: All delegates must be present in person at any 13 constituency meeting, or participating by electronic means, in order to be eligible to vote. There shall be no voting by proxy. 14 15 16 Sec. 7. Sec. 8. Voting Rights of the Delegates: Each delegate appointed to act on behalf of the members of this union conference shall be entitled to one vote on each question to be 17 decided by the body. The voting rights of the individual delegates representing the members as 18 19 hereinafter provided shall be limited to the particular constituency meeting of the union 20 conference in which they have been designated to represent a local conference or local mission/field/section, institution, the Division, Division or the General Conference of Seventh-21 22 day Adventists. 23 24 Sec. 8. Sec. 9. Voting: The voting on matters of business shall normally be by viva 25 voce. The chair may call for the vote by other means, including a secret ballot, when it is deemed advisable or is requested by the membership. Votes cast remotely shall have the 26 27 same validity as if the delegates met and voted onsite. 28 29 Sec. 9. Sec. 10. Parliamentary Authority: The parliamentary authority pertaining to all 30 rules and procedures for constituency meetings not covered by its bylaws shall be based on those 31 published in the General Conference Rules of Order, and any adaptation or supplement approved by the division executive committee, unless otherwise determined by a two-thirds (2/3) majority 32 vote of the constituency meeting. The parliamentary authority pertaining to all rules and 33 34 procedures for constituency meetings not covered by its bylaws shall be based on those published in the General Conference Rules of Order, and any adaptation or supplement 35 approved by the division executive committee, unless otherwise determined by a two-thirds 36 37 (2/3) majority vote of the constituency meeting.

Sec. 10. Sec. 11. Election/Appointment and Term of Office: a. Elections: Union All

union conference officers and members of the executive committee who are not ex officio

constituency. The election of departmental directors, associate departmental directors,

members shall be elected by the delegates at a meeting of the union conference

38 39

40 41

associate secretaries, or associate treasurers, if not determined by the delegates at the union conference constituency meeting, shall be referred to the executive <u>committee for appointment.</u> committee. Other positions to be filled by election may include the chief administrator(s) and board members of union institutions if and as required by the governance documents and structure for each entity.

2 3

b. Term of Office: Persons elected at the constituency meeting and those appointed by the executive committee normally serve until the next regular constituency meeting. However, their period of service may be shorter due to resignation, voluntary retirement, retirement in situations where a mandatory retirement age policy is in effect, or removal from office, for cause, by the executive committee or a special constituency meeting.

 The phrase "for cause" when used in connection with removal from an elected or appointed position, or from employment, shall include but not be limited to 1) incompetence; 2) persistent failure to cooperate with duly constituted authority in substantive matters and with relevant employment and denominational policies; 3) actions which may be the subject of discipline under the *Seventh-day Adventist Church Manual*; 4) failure to maintain regular standing as a member of the Seventh-day Adventist Church; 5) theft or embezzlement; or 6) conviction of or guilty plea for a crime.

Sec. 11. Sec. 12. Election of Local Mission/Field/Section Officers and Term of Office: a. Elections: The presidents, secretaries, and treasurers/chief financial officers The president, secretary, and treasurer/chief financial officer of local missions/fields/sections within the territory of this union conference shall be elected by the union constituency meeting conference in regular session or by the union executive committee between constituency meetings. sessions.

b. Term of Office: Local mission/field/section officers elected at the constituency meeting normally serve until a midterm meeting of the union executive committee, unless they resign, voluntarily retire, retire in situations where a mandatory retirement age policy is in effect, or are removed from office, for cause, by the union conference executive committee or by a special constituency meeting (see definition of "for cause" in Sec. 10, Sec. 11, paragraph b. above).

(Note: Section 11 above is applicable to union conferences in whose territory there is a local mission/field/section.)

Article III—Representation at Constituency Meetings

Sec. 1. Regular Delegates—Each member organization shall be represented at union conference constituency meetings by duly appointed delegates as follows:

1	
2	a. Each local conference or local mission/field/section shall be entitled to
3	one delegate without regard to conference or mission/field/section membership and one
4	additional delegate for each church members or major fraction thereof.
5	
6	b. Such delegates shall be chosen, by the respective local conference or
7	local mission/field/section executive committees, from among those who hold membership
8	in a duly organized local church within the respective conference or mission/field/section or
9	from among those who are employees of the member organization.
0	
1	c. The delegation from each conference or mission/field/section, if
2	comprised of three or more individuals, shall include representation from laity, pastors,
3	and/or other frontline employees of the respective conference or mission/field/section and
4	include male <u>males</u> and females.
5	
6	Sec. 2. Delegates At-Large—Delegates at-large to a union conference constituency
7	meeting consist of: <u>include:</u>
8	
9	a. The current members of the executive committee of this union
0.	conference.
1	
23	b. Such other persons from the union conference staff, institutions
3	owned and operated by the union, and local conferences or local missions/fields/sections, as
4	may be recommended by the union conference executive committee and accepted by the
.5	delegates in the constituency meeting. The number of such delegates shall not exceed ten
6	percent of the total number of regular delegates provided for hereinabove.
7	
8	c. Members of the General Conference and Division
9	executive committees, who may be present at any constituency meeting of this union
0	conference. The number of such delegates shall not exceed ten percent of the total number
1	of delegates otherwise provided for.
2	
3	d. A person who is not elected to a new term of office at a constituency
4	meeting does not thereby lose delegate status at the current constituency meeting.
5	
6	Sec. 3. Church Membership Requirement: All delegates appointed to represent the
7	members of this union conference at any constituency meeting shall be members in regular
8	standing of the Seventh-day Adventist Church.
9	
0	Article IV—Constituency Meeting Committees
1	

1	(Note: Division executive committees may authorize a process whereby the session
2	organizing and nominating committees may be selected and empowered to perform their tasks in
3	advance of the session. The process to select such committees for a session shall involve
4	constituency representation rather than being accomplished by the executive committee alone.
5	Unless a division executive committee has approved other arrangements as described above, the
6	following provisions shall apply for the appointment and functioning of session committees.)
7	
8	Prior to each union conference constituency meeting, the executive committee shall
9	provide for such temporary committees as may be necessary to conduct the preliminary
10	work for the session.
11	
12	To facilitate the business of the session, constituency meeting committees may convene
13	by means of an electronic conference or similar communications by which all persons
14	participating can hear each other at the same time. These committees include: Committees that
15	facilitate the business of the session include:
16	
17	Sec. 1. Organizing Committee: a. An organizing committee for each constituency
18	meeting shall be appointed. It shall consist of representatives from each local
19	conference or local mission/field/section, representatives from the health care
20	system/institution(s) serving the union, one representative from each of the union
21	conference operated institutions, and the president of the Division, or his
22	designee, who shall serve as chair. Organizing Committee: a. An organizing committee for
23	each constituency meeting shall be appointed. It shall consist of representatives from each
24	local conference or local mission/field/section, representatives from the health care
25	system/institution(s) serving the union, one representative from each of the union conference
26	operated institutions, and the president of the Division, or his designee, who shall
27	serve as chair.
28	
29	b. The members of the organizing committee shall be appointed by their
30	respective delegate groups as one of the first items of business at each regularly scheduled
31	constituency meeting. The members of the organizing committee shall be appointed by their
32	respective delegate groups as the first item of business at each regularly scheduled constituency
33	meeting.
34	
35	c. The organizing committee shall nominate, and The organizing
36	committee shall nominate, and the constituency shall elect:
37	
38	1) A nominating committee
39	
40	2) A constitution and bylaws committee
41	
42	3) Other committees as may be necessary.

1	
2	Sec. 2. Nominating Committee: The nominating committee shall consist of at
3	least and not more than members, including the president of
4	the Division, or his designee, who shall serve as chair. The membership of the
5	committee shall be balanced, as nearly as possible, between denominational workers and
6	laypersons representing various segments of the work and territories of the <u>union</u> .
7	conference.
8	Comerciace:
9	a. Those chosen as members of the Nominating Committee must be duly
10	a. Those chosen as members of the Nominating Committee must be duly appointed delegates in attendance at the constituency meeting.
	appointed delegates in attendance at the constituency meeting.
11	h Dansons halding alactive office as autlined in Auticle II Con 10 and
12	b. Persons holding elective office, as outlined in Article II, Sec. 10. and
13	11. Sec. 11. and 12. in the current term, excluding non-ex officio members of the executive
14	committee, shall not be eligible to serve on the Nominating Committee.
15	
16	c. The Nominating Committee shall limit its nominations to those
17	positions for which persons are to be elected at the constituency meeting and for which
18	budgetary provisions have been made.
19	
20	d. The Nominating Committee shall also nominate members for the
21	union executive committee and for the boards of union institutions whose bylaws indicate
22	that board members for the entity are elected at a union constituency meeting.
23	
24	Sec. 3. Standing Constitution and Bylaws Committee: The standing constitution and
25	bylaws committee shall include an officer of the Division and shall be chaired
26	by the secretary of the Union Conference, or his/her designee. This committee
27	shall function between the regularly scheduled sessions of the constituency and shall submit
28	its reports and detailed recommendations through the executive committee to the next
29	regular constituency meeting.
30	
31	Article V—Executive Committee
32	
33	Sec. 1. Membership of Executive Committee: The executive committee of
34	the Union Conference of Seventh-day Adventists shall be elected at its
35	regularly scheduled constituency meeting and shall consist of not more
36	than members. The president, secretary, treasurer/chief financial officer, vice
37	president(s), the chief administrator of each union conference institution, and the presidents of
38	constituent conferences or missions/fields/sections shall be members ex officio of the
39	executive committee. The remaining membership shall include laypersons, departmental
40	directors, pastors, or other denominational employees. The officers of
1 0 11	the Division and of the General Conference of Seventh-day Adventists are
+1 42	members ex officio of the union conference executive committee; however, their
t∠	members ex official of the ninon conference executive confinituee, however, then

membership shall be in addition to the number detailed above. Any such officers exercising their voting rights at any one meeting shall not make up more than ten percent of the committee membership present. (Note: A union constituency may indicate in its bylaws the minimum percentage of *laypersons on the union executive committee.*) Sec. 2. Delegated Authority: The executive committee of this union conference, unless replaced at a special constituency meeting, is delegated the authority to act on behalf of the constituents between constituency meetings, regular sessions, including the authority to remove for cause (see definition of "for cause" in Article II, Sec. 10. Sec. 11. above), persons who have been elected at a union constituency meeting, including officers of the union conference or local missions/fields/sections, directors of departments/services, chief administrators of institutions, and members of boards and committees whose election or appointment is a result of a constituency meeting or executive committee meeting action and to fill, for the remaining portion of the term, any vacancies thus created. The removal of those named under Article VI, Sec. 1. shall require the affirmative vote of two-thirds (2/3) of those voting at a union executive committee meeting where a majority of members is present. Sec. 3. Administrative Authority: The executive committee shall have full administrative authority: To fill for the current term any vacancies that may occur by death, resignation or otherwise, in its boards, committees, departments, or in offices which have been filled by union conference constituency meeting election. If a new president is to be elected, the president of the Division, or his designee, shall serve as chair of the executive committee. To appoint committees, such as an administrative committee, with their b. terms of reference. To employ such personnel as may be necessary to execute its work c. effectively.

38 39 40

41

42

1

2

3

4 5

6 7 8

9

10

11 12

13

14

15

16

17

18 19

20 21

22

2324

25

26

2728

29 30

31

32 33

34

35 36

37

executive committee.

Sec. 4. Regular Meetings: The executive committee may schedule regular meetings at such times and places as it may select.

credentials shall require the consent of two thirds (2/3) of the members of the union conference

To grant and withdraw credentials and licenses. The withdrawal of

1 2 3	Sec. 5. Special Meetings: Special meetings of the executive committee may be called at any time or place by the president or, in his absence, by the secretary. In response to the written request of a majority of the members of the executive committee a special meeting shall also be
4	called by the secretary.
5	called by the secretary.
6	Sec. 6. Attendance at Meetings: Where allowed by local law, executive committee
7	members may participate in meetings by means of an electronic conference or similar
8	communications by which all persons participating can hear each other at the same time,
9	and participation by such means shall constitute presence in person at such a meeting.
10	
11	Sec. 7. Notice of Meetings: Notice as to time and place, and any other requirements
12	under these bylaws, shall be provided to all members in a reasonable manner at least 48
13	hours prior to the meeting if the meeting is to take place by electronic conference or similar
14	communications, or at least 96 hours if the meeting is to take place in person.
15 16	Sec. 8. Quorum: members of the executive committee, including the chair or
17	vice-chair, shall constitute a quorum.
18	vice-chair, shan constitute a quorum.
19	Article VI—Officers and Their Duties
20	<u> </u>
21	Sec. 1. Executive Officers: The executive officers of this union conference shall be a
22	president, a secretary, and a treasurer/chief financial officer. The secretary and
23	treasurer/chief financial officer may be one individual known as the secretary-treasurer. It is the
24	duty of these officers, in consultation with one another, to carry forward the work
25	according to plans, policies, and programs voted by the division executive committee, by
26	the constituency in session, and/or the union executive committee. These plans, policies,
27	and programs shall be in harmony with the Fundamental Beliefs and actions adopted and
28	approved by the General Conference of Seventh-day Adventists in its quinquennial
29	sessions.
30 31	a. President: The president, who shall be an ordained minister of
32	experience, is the first officer and shall report to the executive committee of the union
33	conference in consultation with the secretary and the treasurer/chief financial officer. He
34	shall act as chair of constituency meetings and of the union executive committee and serve
35	in the general interests of the union conference as the constituency and the executive
36	committee shall determine. In his leadership he shall adhere to the policies of
37	the Division and of the General Conference of Seventh-day Adventists, work in
38	harmony with the Division executive committee, the division executive
39	<u>committee</u> and in close counsel with the division officers.
40	
41	b. Secretary: The secretary, associated with the president as an executive
42	officer, shall serve under the direction of the executive committee and shall act as vice-

1	chair of the executive committee. The secretary shall report to the executive committee of
2	the union conference after consultation with the president. It shall be the duty of the
3	secretary to keep the minutes of the union conference constituency meetings and of the
4	executive committee meetings; to furnish copies of these minutes to all members of the
5	executive committee and to the division officers. The secretary shall also be responsible for
6	providing information as may be requested by the president or by the union or division
7	executive committee; and shall perform such other duties as usually pertain to the office.
8	
9	c. Treasurer/Chief Financial Officer: The treasurer/chief financial
10	officer, associated with the president as an executive officer, shall serve under the direction
11	of the executive committee. The treasurer/chief financial officer shall report to the
12	executive committee of the union conference after consultation with the president. The
13	treasurer/chief financial officer shall be responsible for providing financial leadership to
14	the organization which will include, but shall not be limited to, receiving, safeguarding, and
15	disbursing all funds in harmony with the actions of the executive committee, for remitting
16	all required funds to the division/General Conference in harmony with
17	the Division policy, and for providing financial information to the president
18	and to the executive committee. The treasurer/chief financial officer shall also be
19	responsible for furnishing copies of the financial statements to the division officers.
20	the Division officers.
21	
22	Sec. 2. Other Officers: Other individuals may serve as officers of the union conference,
23	such as vice president, associate secretary, and associate treasurer.
24	
25	Article VII—Directors of Departments/Associations/Services
26	•
27	Sec. 1. Advisory Role: The directors of departments/associations/services of this
28	union conference shall work under the direction of the executive committee of the union
29	conference and the president and shall serve in an advisory relationship to the field.
30	•
31	Sec. 2. Departments/Associations/Services Structure: Union conference departments,
32	associations, and services shall be organized in harmony with the department/association/service
33	structure of the General Conference but shall not necessarily duplicate the departments/
34	associations/services at the division or the General Conference of Seventh-day Adventists.
35	Departments/ Services Structure: Union conference departments/services shall be organized in
36	harmony with the departmental/service structure of the General Conference but shall not
37	necessarily duplicate the departments/services in the division or the General Conference.
38	
39	Article VIII—Other Organizations
40	The state of the s
41	Sec. 1. Unincorporated Organizations: The Union Conference may carry on
42	its ministry through unincorporated subsidiary organizations. Constituency meetings of such

1	organizations shall be held in conjunction with the regularly scheduled constituency meetings of
2	the union conference.
3	
4	Sec. 2. Corporations: The Union Conference may form corporate bodie
5	provided it obtains prior approval of the Division. Membership meetings and
6	elections of boards of directors shall be held as provided by articles and bylaws of the
7	corporations and in harmony with applicable laws.
8	
9	Article IX—Finance
0	
1	Sec. 1. Tithes and Offerings: The church funds managed by this union conference
2	shall consist of such tithe as it shall be assigned by policy and as received from the local
3	conferences/missions/fields within its territory, and such gifts, legacies, bequests, devises,
4	appropriations, reverted funds, and other donations as may be made to it.
6	Sec. 2. Policies: The portion of the tithe which is reserved for this union conference,
7	as specified by policy, and all other funds shall be used in harmony with the financial
8	policies of the Division of the General Conference of Seventh-day Adventists;
9	and in the case of donations donations, their use shall be in harmony with the specifications of donors and in compliance with government regulations. Tithe is shared with the division
20	on fixed percentages as set by the division executive committee, and with the General
21	,
22	Conference on fixed percentages as set by the Annual Council of the General Conference Executive Committee.
23	Executive Committee.
24 25	Sec. 3. Bank Accounts: The funds of this union conference shall be safeguarded in
26	harmony with the financial policies of the Division of the General Conference
27	of Seventh-day Adventists. Moneys shall be deposited in the name of the Union
28	Conference of Seventh-day Adventists in regular or special accounts in such banks or
29	savings institutions as the executive committee shall designate and shall be withdrawn only
30	by persons authorized by resolution of the executive committee.
31	by persons authorized by resolution of the executive committee.
32	Sec. 4. Financial Statements: The Union Conference shall regularly
33	prepare statements of income and fund balances and shall be responsible for the filing of
34	copies of the annual financial statement with the Division and the General
35	Conference of Seventh-day Adventists and, to the extent required by law, with any branch
36	of local or national government.
37	of focus of national government.
88	Article X—Budget, Employee Compensation Review, and Financial Audit
39	11 1.010 12 Dauges, Employee Compensation Review, and I manetal fluit
10	Sec. 1. Budget: The Union Conference shall prepare an annual budget
1	in harmony with the policies of the Division of the General Conference of
12	Seventh-day Adventists.

1 2 3

appoint an employee compensation and expense review committee whose tasks are outlined in General Conference Working Policy.

5 6

4

11

12

13

22 23 24

25 26 27

28 29 30

31

33

32

34 35

36 37

38 39 40

41 42

Sec. 3. Independent Audit: A financial audit The financial statements of this union conference shall be audited at least annually conducted at least annually by an auditor

Sec. 2. Employee Compensation and Expense Review: The executive committee shall

chosen in harmony with General Conference Working Policy; and the records of this union conference or any of its subsidiaries, agencies, or institutions shall at all times be open to said auditor.

Article XI—Indemnification

- Sec. 1. To the extent permitted by law, this union conference shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, because he/she is or was a member of the union conference executive committee or an officer, employee, or agent of the union conference against expenses (including legal fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred by him/her in connection with such action, suit, or proceeding if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interest of the union conference, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful.
- Sec. 2. This right of indemnification shall be in addition to, and not exclusive of, all other rights to which such member of the executive committee, officer, or department director may be entitled.

(Note: This right of indemnification may be expanded or contracted as allowed under *local law and as adopted by the constituents.)*

Article XII—Amendments

Amendment, Revision and Repeal: The constitution and bylaws of this union conference which are essential to the unity of the Church worldwide and are designated in bold print shall be amended or revised from time to time in order to comply with changes to the Model Union Conference Constitution and Bylaws as voted by the General Conference Executive Committee in its annual meetings. Such amendments or revisions shall be approved by a simple majority vote (unless local law requires a higher majority) of the delegates present and voting at any duly called constituency meeting of the union conference. Other sections of the constitution and bylaws may be amended, revised, or repealed by an affirmative vote of two-thirds (2/3) of those present and voting, provided

such changes are in harmony with the spirit of the Union Conference Model Constitution and Bylaws, and have been processed through the union conference executive committee. Notice of any proposed changes to the Bylaws of this union conference shall be given specifically in conjunction with the publication of notice for the constituency meeting.
The constituency or the union conference executive committee may recommend to
the General Conference through the Division of the General Conference of
Seventh-day Adventists amendments to the Union Conference Model Bylaws.

CONSENT AGENDA

10/29/2020

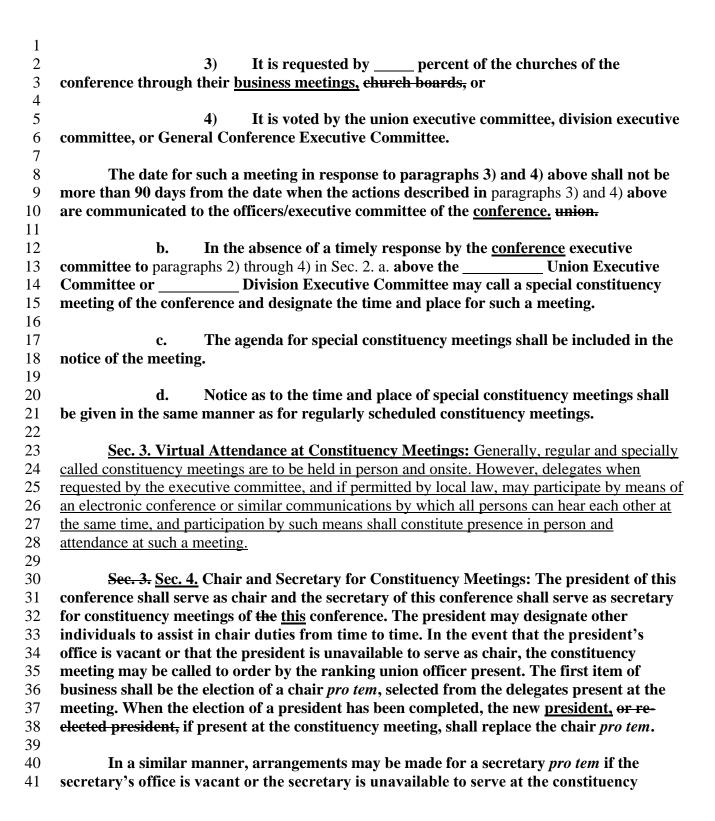
Sequence Number: 11					
Issue Title: 225Ge LOCAL CONFERENCE MODEL CONSTITUTION					
Background Information:					
Initial: KSA					
Admin year number:					
Committee: Secretariat					
ATTACHMENTS:					
Description	Туре				
225Ge Local Conference Model Constitution	Cover Memo				

1	225-20Ge LOCAL CONFERENCE MODEL CONSTITUTION AND
2	BYLAWS - POLICY AMENDMENT
3	
4	VOTED, To amend GC D 20, Local Conference Model Constitution and Bylaws, to read
5	as follows:
6	
7	Amendments to the Local Conference Model Constitution shall be made by action of the
8	Executive Committee of the General Conference of Seventh-day Adventists at any Annual
9	Council of that Committee.
10	CONSTITUTION OF THE CONFEDENCE
11	CONSTITUTION OF THE CONFERENCE OF SEVENTH-DAY ADVENTISTS
12 13	OF SEVENTH-DAY ADVENTISTS
1 <i>3</i>	Article I—Name
14 15	Article I—Ivanic
16	The name of this organization shall be known as the Conference of
17	Seventh-day Adventists, hereinafter referred to as the conference.
18	bevenus-uay Muventists, neremarcer referred to as the conference.
19	Article II—Purpose
20	Three II Turpose
21	The purpose of this conference is to call all people within its territory to become
22	disciples of Jesus Christ, to proclaim the everlasting gospel embraced by the three angels'
23	messages (Revelation 14:6-12), and to prepare them for Christ's soon return.
24	
25	Article III—Relationships
26	•
27	The Conference is a member unit of the Union Conference
28	or Union Mission/Section of the Seventh-day Adventist Church and is located in the
29	territory of the Division of the General Conference of Seventh-day Adventists.
30	The purposes, policies, and procedures of this conference shall be in harmony with the
31	working policies policies, actions, and procedures enacted by the Executive Committee
32	<u>executive committee</u> of the Division and <u>or</u> the General Conference of Seventh-
33	day Adventists. This conference shall pursue the mission of the <u>Seventh-day Adventist</u>
34	Church in harmony with the Fundamental Beliefs, programs, <u>initiatives</u> , and actions
35	adopted and approved by the General Conference of Seventh-day Adventists at its sessions.
36	and initiatives adopted and approved by the General Conference of Seventh-day Adventists
37	in its quinquennial sessions.
38	
39	Article IV—Geographic Territory
1 0	
41 42	The territory of this conference shall consist of
12 12	Autiala V. Mambaughin/Canatityanay
13 14	Article V—Membership/Constituency
14 15	The membership/constituency of this conference shall consist of such churches as
+5 16	have been or shall be properly organized in any part of the geographic territory under its
ı	mave been or sman be properly organized in any part of the geographic territory under its

1	jurisdiction and formally approved for membership by vote of the delegates at any regular
2	or special <u>conference</u> constituency meeting.
3	
4	Article VI—Bylaws
5	
6	The members of this conference, acting in and through a conference constituency
7	meeting, may enact bylaws, and/or repeal them, and such bylaws may embrace any
8	provision not inconsistent with the constitution or with the current local conference model
9	constitution and bylaws approved by the Executive Committee of the General Conference
10	of Seventh-day Adventists.
11	
12	Article VII—Dissolution and Disposition of Assets
13	
14	This conference may be dissolved only by a two-thirds (2/3) majority vote of the
15	delegates present and voting at any constituency meeting.
16	
17	In the event of the dissolution of this conference and unless otherwise required by
18	local law, all assets remaining after all claims have been satisfied shall be transferred to a
19	legal entity authorized by the Division of the General Conference of Seventh-
20	day Adventists.
21	
22	Article VIII—Amendments
23	
24	The bolded text of this constitution and bylaws shall not be amended except to
25	conform to the local conference model constitution and bylaws when it is amended by
26	action of the General Conference Executive Committee at an Annual Council. Such
27	amendments shall be adopted into the conference constitution and bylaws by a simple
28	majority vote (unless local law requires a higher majority) of delegates present and voting
29	at a conference constituency meeting. This conference may amend the unbolded text of the
30	constitution and bylaws from time to time at a conference constituency meeting provided
31	any such changes are in harmony with the spirit and intent of the model constitution and
32	bylaws. constitution. Such amendments shall require an affirmative vote of two-thirds (2/3)
33	of the delegates present and voting. The conference executive committee may recommend
34	to the General Conference, through the Union Conference or Union
35	Mission/Section and the Division of the General Conference of Seventh-day
36	Adventists, amendments to the model constitution.
3738	DVI AWC OF THE CONFEDENCE
38 39	BYLAWS OF THE CONFERENCE OF SEVENTH-DAY ADVENTISTS
39 40	OF SEVENIH-DAI ADVENIISIS
40	Article I—Principal Office
41	At ucie 1—1 fincipal Office
$\pm \angle$	

The principal office	e for the transaction of the	e business of the	Conference
is fixed and located at	, The	e executive committee	may in an
emergency change the loca			
Artic	cle II—Membership/Cons	stituency Meetings	
Sec. 1. Regular Me	eting: This conference sha	all hold a regular	(biennial,
triennial, quadrennial, or qu	inquennial) constituency r	neeting	<u>ennial</u>
membership/constituency	meeting* at such time and	d place as the executive	committee of the
conference shall designate	. In the event that the exe	cutive committee fails	to call a regular
constituency meeting with	in the quinquennial quinq	uennial period, the	Union
Conference or Union Miss	sion/Field Executive Com	mittee Committee, or C	General Conference
Executive Committee in the	case of conferences direct	ly attached to the Gener	al Conference,
may give notice for such a	meeting and designate th	e time and place. In ca	se regional
conditions make it imperative	ve to postpone the calling o	of the constituency meet	ing, the union
conference or union mission	n/section executive commit	tee, in a regular or speci	al meeting, shall
nave authority to make such	postponement, not to exce	eed one year, giving noti	ce to all
constituent organizations. Ir			
	eting, it shall also have the		
constituency meeting at suc	<u>-</u>		
from the date of the postpor	-		
of the delegates representing			
		•	
a. A not	tice printed in the official p	ublication of the conference	ence
theUnion Miss			
of the session, or			
ŕ			
b. A me	ethod approved by the	Conference Exe	cutive Committee
provided all member units r	eceive notice with sufficier	nt time to select delegate	es, or
L			,
c. A me	ethod approved by the	Union Execu	tive Committee,
in the event of inaction or			,
	ce Executive Committee.	- J	
Sec. 2. Special Mee	ting: a. The executive com	nmittee of this confere	nce shall call a
special constituency meeti	_		
-F to			
1)	It is voted by the execut	tive committee, or	
1)	It is voted by the execut	tive committee, or	
1) 2)	It is voted by the execut It is voted by the delega	,	v meeting or

^{*}The membership/constituency meeting is a business meeting of the membership of this conference. These meetings may also be called membership/constituency sessions.



1 meeting. When the election of a secretary has been completed, the new secretary, or re-2 elected secretary, if present at the constituency meeting, shall replace the secretary pro tem. 3 4 A person who is not reelected a constituency meeting does not thereby lose delegate 5 status at the current constituency meeting. 6 7 Sec. 4. Sec. 5. Regular Meeting Business: The business of the regular constituency meeting shall include the election/appointment of personnel for various positions (see Sec. 8 9 11. Sec. 10. below), the receipt of reports from the president, secretary, treasurer/chief 10 financial officer (report based on audited statements), departmental directors, and the auditor. The constituency meeting shall endorse/approve/develop plans for the conduct of 11 12 the work as are desirable and in harmony with the policies of the Division. 13 14 Sec. 5. Sec. 6. Quorum: At least percent of the delegates authorized hereinafter under Section 1. Sec. 1. of Article III must be present at any regular or special constituency 15 16 meeting to constitute a quorum for the transaction of business. Once the meeting is declared 17 open, the delegates present shall constitute a quorum. 18 19 Sec. 6. Sec. 7. Proxy Voting: All delegates must be present in person at any 20 constituency meeting meeting, or participating by electronic means, in order to be eligible to 21 vote. There shall be no voting by proxy. 22 23 Sec. 7. Sec. 8. Voting Rights of the Delegates: Each delegate appointed to act on behalf of the members of this conference shall be entitled to one vote on each question to be decided by 24 25 the body. The voting rights of the individual delegates representing the members as hereinafter 26 provided shall be limited to the particular constituency meeting of the conference in which they have been designated to represent a local church, an institution, the Union 27 28 Conference or Union Mission/Section, the Division the Union, the Division, or the General Conference of Seventh-day Adventists. 29 30 31 Sec. 8. Sec. 9. Voting: The voting on matters of business shall normally be by viva 32 voce. The chair may call for the vote by other means, including a secret ballot, when it is deemed advisable or is requested by the membership. Votes cast remotely shall have the 33 34 same validity as if the delegates met and voted onsite. 35 36 Sec. 9. Sec. 10. Parliamentary Authority: The parliamentary authority pertaining to all rules and procedures for constituency meetings not covered by its bylaws shall be based on those 37 published in the General Conference Rules of Order, and any adaptation or supplement approved 38 by the division executive committee, unless otherwise determined by a two-thirds (2/3) majority 39 vote of the constituency meeting. The parliamentary authority pertaining to all rules and 40 41 procedures for constituency meetings not covered by its bylaws shall be based on those published in the General Conference Rules of Order, and any adaptation or supplement 42

approved by the division executive committee, unless otherwise determined by a two-thirds (2/3) majority vote of the constituency meeting.

Sec. 10. Sec. 11. Election/Appointment and Term of Office: a. Election: All conference officers and members of the executive committee who are not ex officio members shall be elected by the delegates at a meeting of the conference constituency. The election of departmental directors, associate departmental directors, associate secretaries, or associate treasurers, if not determined by the delegates at the conference constituency meeting, shall be referred to the executive committee for appointment. Other positions to be filled by election may include the chief administrator(s) and board members of conference institutions if and as required by the governance documents and structure for each entity.

b. Term of Office: Persons elected at the constituency meeting and those appointed by the executive committee normally serve until the next regular constituency meeting. However, their period of service may be shorter due to resignation, voluntary retirement, retirement in situations where a mandatory retirement age policy is in effect, or removal from office, for cause, by the executive committee or a special constituency meeting.

The phrase "for cause" when used in connection with removal from an elected or appointed position, or from employment, shall include but not be limited to 1) incompetence; 2) persistent failure to cooperate with duly constituted authority in substantive matters and with relevant employment and denominational policies; 3) actions which may be the subject of discipline under the *Seventh-day Adventist Church Manual*; 4) failure to maintain regular standing as a member of the Seventh-day Adventist Church; 5) theft or embezzlement; or 6) conviction of or guilty plea for a crime.

Article III—Representation at Constituency Meetings

Sec. 1. Regular Delegates: All delegates duly accredited by any one of the organized churches of the conference. Each church shall be entitled to one delegate for the organization and one additional delegate for each members or major fraction thereof and who hold membership in the local church which accredits them. Such delegates shall be chosen by the business meeting of the respective local church and include males and females.

Sec. 2. Delegates At-Large: Delegates at-large to a constituency meeting of this conference include:

a. The current members of the executive committee of this conference.

1		<u>b.</u>	Mem	bers of the	Union Mission/Section or Union
2					ent at any constituency meeting of this
3	conference. T	he nu	mber o	f such delegates	s shall not exceed ten percent of the total number
4	of delegates o	therw	ise pro	<u>vided for.</u>	
5					
6		<u>c.</u>	All e	nployees holding	g credentials or ministerial licenses issued by this
7	conference.				
8					
9		d.			as may be recommended by the executive
10					in session. The number of such delegates shall not
11	exceed ten pe	rcent	<u>of the t</u>	otal number of	regular delegates provided for hereinabove.
12					
13		<u>e.</u>			elected to a new term of office at a constituency
14	meeting does	not th	ereby l	<u>ose delegate sta</u>	tus at the current constituency meeting.
15					
16			_	•	uency meeting of this conference shall be regular
17	delegates and	-deleg	ates at-	large.	
18					
19		a.	0	0	All delegates duly accredited by any one of the
20	_				ch church shall be entitled to one delegate for the
21					each members or major fraction thereof and
22					which accredits them. Such delegates shall be
23	•	- busir	iess me	e ting of the resp	pective local church and include males and
24	females.				
25		_			
26		b.	Deleg	sates at-large:	
27					
28	_	~	1)		of the executive committee of
29	the	Co	nferenc	e.	
30			•		
31		•	2)		of the executive committee of
32					Union Conference who may be present at any
33	constituency	meetn	ig of th	is conference.	
34			2)	A 11 1	1.11
35	.1		3)	All employees	sholding credentials or ministerial licenses issued by
36	this conference	e.			
37			45	N.C 1	1 19. 1 1 1 1 1 1
38			4)		the division executive committee who may be
39					is conference. The number of such delegates
40				snall not exceed	ten percent of the total number of delegates
41	otherwise pro	vided	tor.		
42					

1	5) Such other persons as may be recommended by the executive
2	committee and accepted by the delegates in session. The number of such delegates shall not
3	exceed ten percent of the total number of regular delegates provided for hereinabove.
4	
5	Sec. 2. Sec. 3. Church Membership Requirement: All delegates appointed to
6	represent the members of this conference at any constituency meeting shall be members in
7	regular standing of the Seventh-day Adventist Church.
8	
9	Article IV— Constituency Meeting Committees
0	
1	(Note: Division executive committees may authorize a process whereby the session
2	organizing and nominating committees may be selected and empowered to perform their tasks in
3	advance of the session. The process to select such committees for a session shall involve
4	constituency representation rather than being accomplished by the executive committee alone.
5	Unless a division executive committee has approved other arrangements as described above, the
6	following provisions shall apply for the appointment and functioning of session committees.)
7	
8	Prior to each conference constituency meeting, the executive committee shall
9	provide for such temporary committees as may be necessary to conduct the preliminary
20	work for the session.
21	
22	
22 23	To facilitate the business of the session, constituency meeting committees may convene
24	by means of an electronic conference or similar communications by which all persons
25	participating can hear each other at the same time. These committees include: Committees tha
26	facilitate the business of the session include:
27	
28	Sec. 1. Organizing Committee: a. The organizing committee shall be constituted as
29	follows: Each church represented at the constituency meeting shall choose, or empower its
30	delegation to choose, one member plus one additional member for each members or
31	a major fraction thereof. In addition, the at-large delegates to the constituency meeting
32	shall select persons from the at-large delegate group to serve on the organizing
33	committee. Organizing Committee: a. The organizing committee shall be constituted as follows:
34	Each church represented at the constituency meeting shall choose, or empower its delegation to
35	choose, one member plus one additional member for each members or a major fraction
36	thereof. In addition, the at-large delegates to the constituency meeting shall select persons
37	from the at large delegate group to serve on the organizing committee.
88	
39	b. Members of the organizing committee shall be chosen at or prior to
0	the constituency meeting. Members of the organizing committee shall be chosen at or prior to

41

42

the constituency meeting.

1	c. If the organizing committee is to meet prior to the constituency meeting,
2	the time and place of the meeting shall be given in the official notice of the meeting.
3	
4	d. The chair of the organizing committee shall be the president of
5	the Union or his designee. The chair of the organizing committee shall be the
6	president of the Union or his designee.
7	
8	e. The organizing committee shall nominate, and The organizing
9	committee shall nominate, and the constituency shall elect:
0	•
1	1) A nominating committee
2	
3	2) A constitution and bylaws committee
4	,
5	3) Other committees as may be necessary.
6	-,
7	Sec. 2. Nominating Committee: The nominating committee shall consist of at
8	least and not more than members, including the president of
9	the <u>Union, Union Mission/Section or Union Conference</u> , or his designee, who
0	shall serve as the chair. The membership of the committee shall be balanced, as nearly as
1	possible, between denominational workers and laypersons representing various segments
	of the work and territories of the conference.
23	
	a. Those chosen as members of the Nominating Committee must be duly
.4 .5	appointed delegates in attendance at the constituency meeting.
6	Tr
7	b. Persons holding elective office, as outlined in Article II, <u>Sec. 11. Sec.</u>
8	10. in the current term, excluding non-ex officio members of the executive committee, shall
9	not be eligible to serve on the Nominating Committee.
0	
1	c. The Nominating Committee shall limit its nominations to those
2	positions for which persons are to be elected at the constituency meeting and for which
3	budgetary provisions have been made.
4	
5	d. The Nominating Committee shall also nominate members for the
6	conference executive committee and for the boards of conference institutions whose bylaws
7	indicate that board members for the entity are elected at a conference constituency
8	meeting.
9	
0	Sec. 3. Standing Constitution and Bylaws Committee: The standing constitution and
.1	bylaws committee shall include an officer of the Union Mission/Section or

1 Union Conference and shall be chaired by the secretary of the local conference, or his/her 2 designee. 3 4 This committee shall function between the regularly scheduled constituency 5 meetings and shall submit its reports and detailed recommendations through the 6 conference executive committee to the next regular constituency meeting. 7 8 **Article V—Executive Committee** 9 10 Sec. 1. Membership: The executive committee of the **Conference of** Seventh-day Adventists shall be elected at its regularly scheduled constituency meeting and 11 12 shall consist of not more than members. The president, secretary, treasurer/chief financial officer, and vice president(s) of the conference shall be members ex officio of the 13 executive committee. The membership of the committee may include at least one departmental 14 director and one institutional representative with the remaining membership balanced as 15 16 nearly as possible between laypersons and pastors or other denominational employees from various sections of the conference. The officers of the 17 Union Mission/Section or Division and of the General Conference of Seventh-18 **Union Conference, of the** 19 day Adventists are members ex officio of the local conference executive committee; 20 however, their membership shall be in addition to the number detailed above. Any such officers exercising their voting rights at any one meeting shall not make up more than ten 21 22 percent of the committee membership present. 23 24 (Note: A conference constituency may indicate in its bylaws the minimum percentage of 25 *laypersons on the conference executive committee.)* 26 27 Sec. 2. Delegated Authority: The executive committee of this conference, unless 28 replaced at a special constituency session, is delegated the authority to act on behalf of the 29 constituents between constituency meetings, regular sessions, including the authority to 30 remove for cause (see definition of "for cause" in Article II, Sec. 11. Sec. 10. above) persons 31 who have been elected at a conference constituency meeting, including officers of the 32 conference, directors of departments/services, members of boards and committees whose election or appointment is a result of a constituency meeting or executive committee 33 meeting action and to fill, for the remaining portion of the term, any vacancies thus 34 35 created. The removal of those named under Article VI, Sec. 1., Article VI, Sec. 1. shall require the affirmative vote of two-thirds (2/3) of those voting at an a conference executive 36 37 committee meeting where a majority of members is present. 38 39 Sec. 3. Administrative Authority: The executive committee shall have full 40 administrative authority:

41

1	a. To fill for the current term any vacancies that may occur by death,
2	resignation or otherwise, in its boards, committees, departments, or in offices which have been
3	filled by conference constituency meeting election. If a new president is to be elected, the
4	president of the Union Mission/Section or Union Conference, Conference or his
5	designee, shall serve as chair of the executive committee.
6	
7	b. To appoint committees, such as an administrative committee, with their
8	terms of reference.
9	
10	c. To employ such personnel as may be necessary to execute its work
11	effectively. To employ ministers, secretaries, teachers, and other persons as deemed necessary
12	for the work of the conference.
13	
14	d. To grant and withdraw credentials and licenses. The withdrawal of
15	credentials shall require the consent of two thirds (2/3) of the members of the conference
16	executive committee.
17	
18	Sec. 4. Regular Meetings: The executive committee may schedule regular meetings at
19	such times and places as it may select.
20	
21	Sec. 5. Special Meetings: Special meetings of the executive committee may be called at
22	any time or place by the president or, in his absence, by the secretary. A special meeting shall
23	also be called by the secretary in response to the written request of a majority of the members of
24	the executive committee.
25	
26	Sec. 6. Attendance at Meetings: Where allowed by local law, executive committee
27	members may participate in meetings by means of an electronic conference or similar
28	communications by which all persons participating can hear each other at the same time,
29	and participation by such means shall constitute presence in person at such a meeting.
30	
31	Sec. 7. Notice of Meetings: Notice as to time and place, and any other requirements
32	under these bylaws, shall be provided to all members in a reasonable manner at least 48
33	hours prior to the meeting if the meeting is to take place by electronic conference or similar
34	communications, or at least 96 hours if the meeting is to take place in person.
35	
36	Sec. 8. Quorum: members of the executive committee committee, including the
37	chair or vice-chair, shall constitute a quorum.
38	
39	Article VI—Officers and Their Duties
40	
41	Sec. 1. Executive Officers: The executive officers of this conference shall be a
42	president, a secretary, and a treasurer/chief financial officer. The secretary and

1 treasurer/chief financial officer may be one individual known as the secretary-treasurer. It is the 2 duty of these officers, in consultation with one another, to carry forward the work 3 according to plans, policies, and programs voted by the union executive committee, the 4 constituency, constituency in session, and/or the conference executive committee. These 5 plans, policies, and programs shall be in harmony with the Fundamental Beliefs and actions adopted and approved by the General Conference of Seventh-day Adventists in its 6 7 quinquennial sessions. 8 9 President: The president, who shall be an ordained minister of experience, is the first officer and shall report to the executive committee of the conference 10 in consultation with the secretary and the treasurer/chief financial officer. He shall act as 11 chair of the constituency meetings and the executive committee and serve in the general 12 13 interests of the Conference the conference as the constituency and the executive committee shall determine. In his leadership he shall adhere to the policies of 14 Division, Union Mission/Section or Union 15 Union, the Conference, the Division and the General Conference of Seventh-day 16 17 Adventists, work in harmony with the union executive committee the Mission/Section or Union Conference Committee, and in close counsel with the union 18 19 officers. 20 21 b. Secretary: The secretary, associated with the president as an executive 22 officer, shall serve under the direction of the executive committee and shall act as vice-23 chair of the executive committee. The secretary shall report to the executive committee of the conference after consultation with the president. It shall be the duty of the secretary to 24 25 keep the minutes of the conference constituency meetings and of the executive committee 26 meetings, to furnish copies of these minutes to all members of the executive committee and to the union officers. of the Union Mission/Section or Union 27 28 Conference. The secretary shall also be responsible for providing information as may be 29 requested by the president or by the conference, union, or division executive committee and 30 shall perform such other duties as usually pertain to the office. 31 32 c. Treasurer/Chief Financial Officer: The treasurer/chief financial officer. associated with the president as an executive officer, shall serve under the direction of the 33 executive committee. The treasurer/chief financial officer shall report to the executive 34 35 committee of the conference after consultation with the president. The treasurer/chief financial officer shall be responsible for providing financial leadership to the organization 36 which will include, but shall not be limited to, receiving, safeguarding safeguarding, and 37 38 disbursing all funds in harmony with the actions of the executive committee, for remitting 39 all required funds to the union/division/General Conference in harmony with Division policy, and for providing financial information to the president 40 and to the executive committee. The treasurer/chief financial officer shall also be 41

1	responsible for furnishing copies of the financial statements to the union officers.
2	the Union officers.
3	
4	Sec. 2. Other Officers: Other individuals may serve as officers of the local conference,
5	such as vice president, associate secretary, and associate treasurer.
6	
7	Article VII—Directors of Departments/Associations/Services
8	
9	Sec. 1. Advisory Role: The directors of departments/associations/services of this
0	conference shall work under the direction of the executive committee of the conference and
1	the president and shall serve in an advisory relationship to the field.
2	
3	Sec. 2. Departments/Associations/Services Structure: Conference departments,
4	associations, and services shall be organized in harmony with the department/association/service
5	structure of the General Conference but shall not necessarily duplicate the departments/
6	associations/services at the division or the General Conference of Seventh-day Adventists.
7	Departments/Services Structure: Conference departments/services shall be organized in harmony
8	with the departmental/service structure of the General Conference but shall not necessarily
9	duplicate the departments/services in the union, division, or General Conference.
20	
21 22 23 24	Article VIII—Other Organizations
22	
23	Sec. 1. Unincorporated Organizations: The Conference may carry on its
	ministry through unincorporated subsidiary organizations. Constituency meetings of such
25	organizations shall be held in conjunction with the regularly scheduled constituency meetings of
26	the conference.
27	
28	Sec. 2. Corporations: The Conference may form corporate bodies
29	provided it obtains prior approval of the Division. Membership meetings and
80	elections of boards of directors shall be held as provided by articles and bylaws of the
31	corporations and in harmony with applicable laws.
32	
3	Article IX—Finance
34	
35	Sec. 1. Tithes and Offerings: The church funds managed by this conference shall
86	consist of such tithe as it shall be assigned by policy and as received from the local churches
37	within its territory, and such gifts, legacies, bequests, devises, appropriations, reverted
88	funds, and other donations as may be made to it.
9	
0	Sec. 2. Policies: The portion of the tithe which is reserved for this conference, as
-1	specified by policy, and all other funds shall be used in harmony with the financial policies
12	of the Division of the General Conference of Seventh-day Adventists; and in

1	the case of donations, their use shall be in harmony with the specifications of donors and in
2	compliance with government regulations. Tithe is shared with the union and division on
3	fixed percentages as set by the division executive committee, and with the General
4	Conference on fixed percentages as set by the Annual Council of the General Conference
5	Executive Committee.
6	
7	Sec. 3. Bank Accounts: The funds of this conference shall be safeguarded in
8	harmony with the financial policies of the Division of the General Conference
9	of Seventh-day Adventists. Moneys shall be deposited in the name of
0	the Conference of Seventh-day Adventists in regular or special accounts, in
1	such banks or savings institutions as the executive committee shall designate and shall be
2	withdrawn only by persons authorized by resolution of the executive committee.
3	,
4	Sec. 4. Financial Statements: The Conference shall prepare regularly
5	appropriate statements of income and fund balances and shall be responsible for the filing
6	of any financial information directly with the Union <u>Conference or Union</u>
7	Mission/Field Section and the Division of the General Conference of Seventh-
8	day Adventists and, to the extent required by law, with any branch of local or national
9	government.
20	government.
21	Article X—Budget, Employee Compensation Review, and Financial Audit
21	Afficie A—Budget, Employee Compensation Review, and Financial Addit
22 23	Conference shall mean an empirel had get in
23	Sec. 1. Budget: The Conference shall prepare an annual budget in
24	harmony with the policies of the Division of the General Conference of
25	Seventh-day Adventists.
26	
27	Sec. 2. Employee Compensation and Expense Review: The executive committee shall
28	appoint an employee compensation and expense review committee whose tasks are outlined
29	in General Conference Working Policy.
30	
31	Sec. 3. Independent Audit: All accounting records The financial statements of this
32	conference shall be audited at least annually by an auditor chosen in harmony with
33	General Conference Working Policy and the records of this conference or any of its
34	subsidiaries, agencies, or institutions shall at all times be open to said auditor.
35	
36	Article XI—Indemnification
37	
88	Sec. 1. To the extent permitted by law, this conference shall indemnify any person who
39	was or is a party or is threatened to be made a party to any threatened, pending, or completed
10	action, suit, or proceeding, whether civil, criminal, administrative, or investigative, because
1	he/she is or was a member of the conference executive committee or an officer, employee, or
12	agent of the conference against expenses (including legal fees), judgments, fines, and amounts

paid in settlement actually and reasonably incurred by him/her in connection with such action, suit, or proceeding if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interest of the conference, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful.

Sec. 2. This right of indemnification shall be in addition to, and not exclusive of, all other rights to which such member of the executive committee, or an officer officer, or department director may be entitled.

(Note: This right of indemnification may be expanded or contracted as allowed under local law and as adopted by the constituents.)

Article XII—Amendments

Amendment, Revision, and Repeal: The <u>constitution and</u> bylaws of this conference which are essential to the unity of the Church worldwide and are designated in bold print shall be amended or revised from time to time in order to comply with changes to the Local Conference Model Constitution and Bylaws as voted by the General Conference Executive Committee in its annual meetings. Such amendments or revisions shall be approved by a simple majority vote (unless local law requires a higher majority) of the delegates present and voting at any duly called constituency meeting of the local conference. Other sections of the <u>constitution and</u> bylaws may be amended, revised, or repealed, by an affirmative vote of two-thirds (2/3) of those present and voting, provided such changes are in harmony with the spirit of the Local Conference Model Constitution and Bylaws, and have been processed through the conference executive committee. Notice of any proposed changes to the bylaws of this conference shall be given specifically in conjunction with the publication of notice for the session.

The constituency or the conference executive committee may recommend to the General Conference through the ______ Union Mission/Section or Union Conference and the ______ Division of the General Conference of Seventh-day Adventists amendments to the Local Conference Model Constitution and Bylaws.

CONSENT AGENDA

10/29/2020

Sequence Number: 12			
Issue Title: 225Gf LOCAL MISSION-FIELD-SECTION MODEL CONSTITUTION			
Background Information :			
Initial: KSA			
Admin year number:			
Committee: Secretariat			
ATTACHMENTS:			
Description	Туре		
225Gf Local Mission-Field-Section Model Constitution	Cover Memo		

1	225-20Gf LOCAL MISSION/FIELD/SECTION MODEL OPERATING
2	POLICY - POLICY AMENDMENT
3	
4	Amendments to the Mission/Field/Section Model Operating Policy shall be made by
5	action of the Executive Committee of the General Conference of Seventh-day Adventists at any
6	Annual Council of that <u>Committee</u> . eommittee.
7	
8	Operating Policy of the Mission/Field/Section
9	of Seventh-day Adventists
10 11	Article I—Name
	Afticle 1—Name
12 13	This arganization shall be known as the Mission/Field/Section of
13 14	This organization shall be known as the Mission/Field/Section of Seventh-day Adventists, hereinafter referred to as the mission/field/section.
15	Seventin-day Adventists, herematter referred to as the mission/field/section.
16	Article II—Purpose
17	There is a tupose
18	The purpose of this mission/field/section is to call all people within its territory to
19	become disciples of Jesus Christ, to proclaim the everlasting gospel embraced by the three
20	angels' messages (Revelation 14:6-12), and to prepare them for Christ's soon return.
	angels messages (revenued 1.00 12), and to propert them for emiss 5 500m returns
22	Article III—Relationships
23	•
21 22 23 24	The Mission/Field/Section is a member unit of the Union
25	Conference or Union Mission/Section and is located in the territory of
26	the Division of the General Conference of Seventh-day Adventists. The
27	purposes, policies, and procedures of this mission/field/section shall be in harmony with the
28	working policies policies, actions, and procedures enacted by the Executive Committee
29	<u>executive committee</u> of the Division and <u>or</u> the General Conference of Seventh-
30	day Adventists. This mission/field/section shall pursue the mission of the Seventh-day
31	Adventist Church in harmony with the Fundamental Beliefs, programs, <u>initiatives</u> , and
32	actions adopted and approved by the General Conference of Seventh-day Adventists at its
33 34	<u>sessions.</u> and initiatives adopted and approved by the General Conference of Seventh-day Adventists in its quinquennial sessions.
35	Adventists in its quinqueinnai sessions.
36	Article IV—Geographic Territory
37	Article IV—Geographic Territory
38	The territory of this mission/field/section shall consist of
39	The territory of this mission/herd/section shall consist of
10	Article V—Membership/Constituency
41	Tracic v Membership/Constituency
+1 42	The membership/constituency of this mission/field/section shall consist of such
+2 13	churches as have been or shall be properly organized in any part of the territory served by
14	the mission/field/section and accepted by vote of the delegates assembled at any <u>regular or</u>
1 . 15	special mission/field/section constituency session.

46

			1	Article V	VI—Priı	ncipal	Office	9		
Th	ie princi	pal off	ice for t	he trans	action o	f the b	busine	ss of the		Missior
Field/Sect	tion is fix	xed and	d located	d at		,		The ex	xecutive	committee o
the	U	nion <u>C</u>	onferen	ce or U	nion Mi	ssion/S	Section	<u>ı</u> may ch	ange the	e location of
principal	office.									
		Art	icle VII	—Mem	bership/	Const	tituenc	y Meetii	ngs	
Se	c. 1. Reg	gular M	Ieetings	: This m	uission/fi	ield/se	ection s	shall hol	d <u>a</u> regul	lar quinquen
members	hip/cons	tituenc	y meeti	ng* cons	tituency	meet meet 	t ings a	t such ti	me and j	place as the
mission/fi	eld/secti	on exe	cutive c	ommitte	e <u>of the</u>	missio	on/fiel	d/sectior	<u>ı,</u> in couı	nsel with the
officers of	f the uni	on <u>con</u>	<u>ference</u>	<u>or unio</u>	n missio	n/secti	<u>ion,</u> m	ission/se	ction or	union
conferenc	:e shall d	lesigna	te. In th	e event	that the	missio	on/fiel	d/section	<u>ı</u> executi	ve committe
fails to ca										
the	U	nion <u>C</u>	<u>'onferen</u>	ce or U	nion Mi	ssion/S	Section	ı Execut	ive Com	mittee, or
General C										
								• •		such a meet
_			-						_	e to postpon
			•	_						<u>ee, in a regul</u>
r special	meeting.	<u>, shall b</u>	<u>ave auth</u>	ority to	make su	ch pos	stponer	nent, not	to excee	ed one year,
iving not	ice to all	consti	tuent org	<u>;anizatio</u>	ns. In the	e even	it that t	<u>he execu</u>	tive com	mittee exerci
		_		-	_				thority t	
<u>ubsequen</u>	<u>ıt regular</u>	consti	tuency m	neeting a	<u>t such ti</u>	me and	d place	as it sha	<u>ll see fit,</u>	not to excee
	-			-	-		•	_		of the time a
olace of the	ie meetin	ig of th	e delega	tes repre	senting t	the me	embers	shall be	given by	•
	a.		-			ial pub	olicatio	n of the	mission/f	field/section
east four	weeks be	efore th	e date of	the sess	sion, or					
	b.									ction Executi
Committe	e, provid	led all r	nember	units rec	eive noti	ice wit	th suffi	cient tim	e to sele	ct delegates,
	c.				-				Executiv	ve Committe
in the eve						•	•	~ •		
the	N	Iission/	/Field/So	ection E	xecutive	Com	mittee	·•		
						comm	nittee <u>e</u>	of this m	<u>ission/fi</u>	eld/section s
call a spe	cial cons	titueno	cy meeti	ng when	1:					

*The membership/constituency meeting is a business meeting of the membership of this mission/field/section. These meetings may also be called membership/constituency sessions.

1	1) It is voted by the executive committee, or
2	
3 4	2) It is voted by the delegates at any constituency meeting, or
5	3) It is requested by percent of the churches through their
6	church boards, business meetings, or
7	end en boards, <u>business incetings</u> , or
8	4) It is voted by the union executive committee, division executive
9	committee, or General Conference Executive Committee. the Union Executive
10	Committee or the Division Conference Executive Committee.
11	
12	The date for such a meeting in response to paragraphs 3) and 4) above shall not be
13	more than 90 days from the date when the actions described in paragraphs 3) and 4) above
14	are communicated to the officers/executive committee of the mission/field/section. union.
15	
16	b. In the absence of a timely response by the <u>mission/field/section</u>
17	executive committee to paragraphs 2) through 4) in Sec. 2. a. above, the Union
18	Executive Committee or the Division Executive Committee may call a special constituency
19	meeting of the mission/field/section and designate the time and place for such a meeting.
20	
21	c. The agenda for special constituency meetings shall be included in the
22	notice of the meeting.
23	J N. 4: 4 - 4b - 4:
2425	d. The Notice as to the time and place of special constituency meetings shall be given in the same manner as for regularly scheduled constituency meetings.
26	shan be given in the same manner as for regularly scheduled constituency meetings.
27	Sec. 3. Virtual Attendance at Constituency Meetings: Generally, regular and specially
28	called constituency meetings are to be held in person and onsite. However, delegates when
29	requested by the executive committee, and if permitted by local law, may participate by means of
30	an electronic conference or similar communications by which all persons can hear each other at
31	the same time, and participation by such means shall constitute presence in person and
32	attendance at such a meeting.
33	
34	Sec. 3. Sec. 4. Chair and Secretary for Constituency Meetings: The president of this
35	mission/field/section shall serve as chair and the secretary of this mission/field/section shall
36	serve as secretary for constituency meetings of this mission/field/section. The president may
37	designate other individuals to assist in chair duties from time to time. In the event that the
38	president's office is vacant or that the president is unavailable to serve as chair, the
39	ranking union officer present shall serve as chair for the meeting.
40	

1 In a similar manner, arrangements Arrangements may be made for a secretary pro 2 tem if the secretary's office is vacant or the secretary is unavailable to serve at the 3 constituency meeting. 4 5 Sec. 4. Sec. 5. Regular Meeting Business: The business of the regular constituency meeting will include the election/appointment of personnel for various positions (see Sec. 6 11. Sec. 10. below), the receipt of reports from the president, secretary, treasurer/chief 7 financial officer (report based on audited statements), departmental directors, and the 8 9 auditor. In addition, the constituency meeting shall review/create plans for moving the mission/field/section toward conference status. It shall also endorse/approve/develop plans 10 for the conduct of the work as are desirable and in harmony with the policies of 11 12 the Division. 13 Sec. 5. Sec. 6. Quorum: At least _____ percent of the delegates authorized hereinafter 14 under Sec. 1. and 2. of Article VIII Article VI must be present at the opening of any regular or 15 16 special constituency meeting to constitute a quorum for the transaction of business. Once the meeting is declared open, the delegates remaining shall constitute a quorum. 17 18 19 Sec. 6. Sec. 7. Proxy Voting: All delegates must be present in person at any 20 constituency meeting meeting, or participating by electronic means, in order to be eligible to vote. There shall be no voting by proxy. 21 22 23 Sec. 7. Sec. 8. Voting Rights of the Delegates: Each delegate appointed to act on behalf of the members of this mission/field/section shall be entitled to one vote on each question to be 24 25 decided by the body. The voting rights of the individual delegates representing the members as hereinafter provided shall be limited to the particular constituency meeting of the mission/field/ 26 section in which they have been designated to represent a local church, institution, the Union, the 27 28 Division, or the General Conference of Seventh-day Adventists. 29 30 Sec. 8. Sec. 9. Voting: The voting on matters of business shall normally be by viva 31 voce. The chair may call for the vote by other means, including a secret ballot, when it is deemed advisable or is requested by the membership. Votes cast remotely shall have the 32 same validity as if the delegates met and voted onsite. 33 34 35 Sec. 9. Sec. 10. Parliamentary Authority: The parliamentary authority for constituency meetings pertaining to all rules and procedures not covered by its bylaws shall be based on those 36 published in the General Conference Rules of Order, and any adaptation or supplement approved 37 by the division executive committee, unless otherwise determined by a two-thirds (2/3) majority 38 39 vote of the constituency meeting. 40 41 Sec. 10. Sec. 11. Elections/Appointments and Term of Office: a. Elections: The president, secretary, and treasurer/chief financial officer of this mission/field/section shall 42

be elected by the union <u>constituency meeting</u> <u>eonstituency/executive committee</u> rather than by the session of this mission/field/section. The election of departmental directors, associate departmental directors, associate secretaries, or associate treasurers for this mission/field/section, <u>if not determined by the delegates at the union constituency meeting, shall be referred to the union executive committee for appointment. <u>is normally done during the constituency session. If personnel for available positions are not all elected during the session, their appointment shall be referred to the executive committee. The <u>union</u> constituency meeting shall also elect the members (other than ex officio) of the mission/field/section executive committee and, where required by the governance documents of mission/field/section institutions, the chief administrator(s) and board members of such entities.</u></u>

b. Term of Office: Persons elected at the constituency meeting and those appointed by the executive committee normally serve until the next regular constituency meeting. However, their period of service may be shorter due to resignation, voluntary retirement, retirement in situation where a mandatory retirement age policy is in effect, or removal from office, for cause, by the executive committee or a special constituency meeting.

The phrase "for cause" when used in connection with removal from an elected or appointed position, or from employment, shall include but not be limited to 1) incompetence; 2) persistent failure to cooperate with duly constituted authority in substantive matters and with relevant employment and denominational policies; 3) actions which may be the subject of discipline under the *Seventh-day Adventist Church Manual*; 4) failure to maintain regular standing as a member of the Seventh-day Adventist Church; 5) theft or embezzlement; or 6) conviction of or guilty plea for a crime.

Article VIII—Representation at Constituency Meetings

 Sec. 1. Regular Delegates: All delegates duly accredited by any one of the organized churches of the mission/field/section. Each church shall be entitled to one delegate for the organization and one additional delegate for each members or major fraction thereof and who hold membership in the local church which accredits them. Such delegates shall be chosen by the business meeting of the respective local church and include males and females. Sec. 1. Regular Delegates: Regular delegates to a mission/field/ section session shall be such delegates as shall be duly accredited by the organized churches of the mission/field/section, on the basis of one for each local organized church, and one additional for each members or major fraction thereof. Such delegates shall be chosen by action of the business meeting of each respective local church and include males and females.

Sec. 2. Delegates At-Large: Delegates at-large to a <u>constituency meeting of this</u> mission/field/section session shall be: <u>include:</u>

1	
2	a. The <u>current</u> members of the executive committee of this mission/field/
3	section.
4	
5	b. Members of the General Conference, the Division and
6	the Union Mission/Section or Union Conference Executive Committees who
7	may be present at any session constituency meeting of this mission/field/section. The
8	number of such delegates shall not exceed ten percent of the total number of delegates
9	otherwise provided for.
10	
11	c. All employees holding credentials or ministerial licenses issued by
12	the Union or the mission/field/section. All ordained and licensed ministers, and
13	those holding missionary credentials from theUnion or the
14	mission/field/section.
15	
16	d. Such other persons as may be recommended by the executive
17	committee and accepted by the delegates in session. The number of such delegates shall not
18	exceed ten percent of the total number of delegates otherwise provided for.
19	
20	e. A person who is not elected to a new term of office at a constituency
21	meeting does not thereby lose delegate status at the current constituency meeting.
22 23	
23	Sec. 3. <u>Church Membership Requirement:</u> All delegates appointed to represent the
24	members of this mission/field/section at any constituency meeting shall be members in
25	regular standing of the Seventh-day Adventist Church.
26	And I IV Constitution Martin Committee
27	Article IX—Constituency Meeting Committees
28	
29	(Note: Division executive committees may authorize a process whereby the session
30	organizing and nominating committees may be selected and empowered to perform their tasks in
31	advance of the session. The process to select such committees for a session shall involve
32 33	constituency representation rather than being accomplished by the executive committee alone.
	Unless a division executive committee has approved other arrangements as described above, the
34	following provisions shall apply for the appointment and functioning of session committees.)
35 36	Prior to each mission/field/section constituency meeting, meeting of this
30 37	mission/field/section, the executive committee shall provide for such temporary committees
38	as may be necessary to conduct the preliminary work for the session.
39	as may be necessary to conduct the premimary work for the session.
10	To facilitate the business of the session, constituency meeting committees may convene
1 0 11	by means of an electronic conference or similar communications by which all persons
	of means of an electronic conference of similar communications by which an persons

1	participating can hear each other at the same time. These committees include: Committees that
2	facilitate the business of the session include:
3	
4	Sec. 1. Organizing Committee: a. An organizing committee shall be constituted as
5	follows: Each church represented at the constituency meeting shall choose, or empower its
6	delegation to choose, one member plus one additional member for each members or
7	a major fraction thereof. In addition, the at-large delegates to the constituency meeting
8	shall select persons from the at-large delegate group to serve on the organizing
9	committee. a. An organizing committee shall be constituted as follows: Each church represented
10	at the constituency meeting shall choose, or empower its delegation to choose, one member plus
11	one additional member for each members or a major fraction thereof. In addition, the at-
12	large delegates to the constituency meeting shall select persons from the at-large delegate
13	group to serve on the organizing committee.
14	
15	b. Members of the organizing committee shall be chosen at or prior to
16	the constituency meeting. Members of the organizing committee shall be chosen at or prior to
17	the constituency meeting.
18	
19	c. If the organizing committee is to meet prior to the constituency meeting,
20	the time and place of the meeting shall be given in the official notice of the meeting.
21	
22	d. The chair of the organizing committee shall be the president of the
23	Union or his designee.
24	
25	e. The organizing committee shall nominate, and the constituency shall
26	elect:
27	
28	1) A nominating committee.
29	,
30	2) Other committees as may be necessary.
31	
32	Sec. 2. Nominating Committee: The nominating committee shall consist of at
33	<u>least</u> <u>and not more than</u> members, including the president of
34	the Union, or his designee, who shall serve as chair. The membership of the
35	committee shall be balanced, as nearly as possible, between denominational workers and
36	laypersons representing various segments of the work and territories of the mission/field/
37	section.
38	
39	a. Those chosen as members of the Nominating Committee must be duly
40	appointed delegates in attendance at the constituency meeting.
41	-FL

1	b. Persons holding elective office, as outlined in Article VII, <u>Sec. 11. Sec.</u>
2	10. in the current term, excluding non-ex officio members of the executive committee, shall
3	not be eligible to serve on the Nominating Committee.
4	
5	c. The Nominating Committee shall limit its nominations to those
6	positions for which persons are to be elected at the constituency meeting and for which
7	budgetary provisions have been made.
8	
9	d. The Nominating Committee shall also nominate members members,
10	other than ex officio members, for the mission/field/section executive committee and for the
11	boards of mission/field/section institutions whose bylaws indicate that board members for
12	the entity are elected at a mission/field/section constituency meeting.
13	A-4:-1. V E
14	Article X—Executive Committee
15	
16	Sec. 1. Membership of the Executive Committee: The executive committee of
17	the Mission/Field Section of Seventh-day Adventists shall be elected at its
18	regularly scheduled constituency meeting and shall consist of from five to fifteen members,
19	as determined by the union executive committee. The president, secretary, and
20	treasurer/chief financial officer shall be ex officio members of the executive committee. The
21	officers of the Union Mission/Section or Union Conference,
22	the Division, and the General Conference of Seventh-day Adventists are
23	members ex officio of the mission/field/section executive committee; however, their
24	membership shall be in addition to the number detailed above. Any such officers exercising
25	their voting rights at any one meeting shall not make up more than ten percent of the
26	committee membership present. The mission/field/section executive committee, of which
27	the president shall be the chair and the secretary/secretary-treasurer shall be the secretary,
28	shall consist of from five to fifteen members, as determined by the union conference or union mission/section executive committee. The mission/field/section president, secretary,
29 30	and treasurer/chief financial officer shall be ex officio members of the executive committee.
31	The officers of the Union Mission/Section or Union Conference,
32	the Division, and the General Conference of Seventh-day Adventists are
33	members ex officio of the mission/field/section executive committee; however, their
34	members ex officers of the mission/new/section executive committee, nowever, then membership shall be in addition to the number detailed above. Any such officers exercising
35	their voting rights at any one meeting shall not make up more than ten percent of the
36	committee membership present.
37	committee membersmp present.
38	(Note: The union may indicate in this operating policy the minimum percentage of
39	laypersons on the mission/field/section executive committee.)
40	wipersons on the musicing feelen seement communecy
41	Sec. 2. Delegated Authority: The executive committee of this mission/field/section
42	mission/field/section, unless replaced at a special constituency meeting, is delegated the

authority to remove, for cause (see definition of "for cause" in Article VII, Sec. 11. Sec. 10. above), persons who have been elected at a mission/field/section constituency meeting including directors of departments/services, chief administrators of institutions, and members of boards and committee whose election or appointment is a result of a constituency meeting or executive committee meeting action; and to fill, for the remaining portion of the term, any vacancies thus created. (The offices of mission/field/section president, secretary, and treasurer/chief financial officer are always filled by action of the union executive committee.) The removal of those named under Article VII, Sec. 11. shall require the affirmative vote of two-thirds (2/3) of those voting at a mission/field/section executive committee meeting where a majority of members is present. including: directors of departments/services; chief administrators of institutions; and board/committee meeting action; and to fill, for the remaining portion of the term, any vacancies thus created.

Sec. 3. Administrative Authority: The executive committee shall have full administrative authority:

a. <u>To fill for the current term of office any vacancies that may occur by</u> death, resignation, or otherwise, in its boards, committees, departments, or in offices which have been filled by mission/field/section constituency meeting election. To fill for the current term any vacancies that may occur by death, resignation, or otherwise, in its boards, committees, departments, or in offices which have been filled by mission/field/section constituency meeting election.

b. To appoint committees, such as an administrative committee, with their terms of reference. To appoint committees, such as an administrative committee, with their terms of reference.

c. <u>To employ such personnel as may be necessary to execute its work effectively.</u> To employ such personnel as may be necessary to execute its work effectively.

d. <u>To grant and withdraw credentials and licenses. The withdrawal of credentials shall require the consent of two thirds (2/3) of those voting at a mission/field/section executive committee meeting where a majority of members is present. To grant and withdraw credentials and licenses. The withdrawal of credentials shall require the consent of two thirds (2/3) of those voting at an executive committee meeting where a majority of members is present.</u>

Sec. 4. Meetings of the executive committee may be called at any time or place by the president, or in his absence by the secretary upon the written request of any three members, or

1

2

3

4

5 6

7

8 9

10 11

12

13

14 15

16 17

18 19

20

212223

24

25

26

27

28 29

30

31

32 33

34

35

36

37 38

39 40

41

42

twenty-five percent (whichever is more), of the executive committee. Meetings of the mission/field/section executive committee may be called at any time or place by the president, or should he be absent from the field, such meetings may be called by the secretary upon the written request of any three members of the mission/field/section executive committee. Sec. 5. Attendance at Meetings: Where allowed by local law, executive committee members may participate in meetings by means of an electronic conference or similar communications by which all persons participating can hear each other at the same time, and participation by such means shall constitute presence in person at such a meeting. Sec. 6. Notice of Meetings: Notice as to time and place, and any other requirements under this operating policy, these bylaws, shall be provided to all members in a reasonable manner at least 48 hours prior to the meeting if the meeting is to take place by electronic conference or similar communications, or at least 96 hours if the meeting is to take place in person. Sec. 7. Quorum: Unless otherwise required in the Operating Policy, members, including the president, of the mission/field/section executive committee executive committee, shall constitute a quorum. **Article XI—Officers and Their Duties** Sec. 1. Executive Officers: The executive officers of this mission/field/section shall be a president, a secretary, and a treasurer/chief financial officer. The secretary and treasurer/chief financial officer may be one individual known as the secretary-treasurer. It is the duty of these officers, in consultation with one another, to carry forward the work according to plans, policies, and programs voted by the union executive committee, the constituency in session, and/or the mission/field/section executive committee. These plans, policies, and programs shall be in harmony with the Fundamental Beliefs and actions adopted and approved by the General Conference of Seventh-day Adventists in its quinquennial sessions. The mission/field/section executive officers of this mission/field/section shall be appointed by the union at the time of its sessions, or by the union executive committee between union sessions and shall hold office for the period of years or until their successors are appointed and enter upon their duties. sessions. The executive officers shall be members of the local mission/field/section executive committee. Vacancies in such offices shall be filled by action of the union executive committee.

President: The president, who shall be an ordained minister of

experience, is the first officer and shall report to the executive committee of the mission/

field/section in consultation with the secretary and the treasurer/chief financial officer. He

1	shall act as chair of constituency meetings and of the <u>mission/field/section</u> executive
2	committee and serve in the general interests of the mission/field/section as the constituency
3	and the mission/field/section executive committee shall determine. In his leadership he shall
4	adhere to the policies of the Union, the <u>Division</u> , Division and of
5	the General Conference of Seventh-day Adventists, work in harmony with the union
6	executive committee, committee and in close counsel with the union officers. When a local
7	mission/field/section president is to be absent from the field for prolonged periods of time, the
8	mission/field/section executive committee shall be authorized, in counsel with the union officers,
9	to appoint an individual to act as chair during such absence.
10	
11	b. Secretary: The secretary, associated with the president as an executive
12	officer, shall serve under the direction of the executive committee and shall act as vice-
13	chair of the executive committee. The secretary shall report to the executive committee of
14	the mission/field/section after consultation with the president. It shall be the duty of the
15	secretary to keep the minutes of the constituency <u>meetings</u> sessions and of the executive
16	committee meetings, and to furnish copies of such to all members of the executive
17	committee and to the <u>union officers.</u> of the <u>Union Mission/Section or</u>
18	Union Conference. The secretary shall also be responsible for providing information as
19	may be requested by the president or the union and local mission/field/section mission/
20	field/section, union, or division committees and shall perform such other duties as pertain
21	to the office.
22	
23	c. Treasurer/Chief Financial Officer: The treasurer/chief Treasurer/Chief
24	<u>Financial Officer: The treasurer/chief</u> financial officer, associated with the president as an
25	executive officer, shall serve under the direction of the executive committee. The
26	treasurer/chief financial officer shall report to the executive committee of the mission/field/
27	section after consultation with the president. The treasurer/chief financial officer shall be
28	responsible for providing financial leadership to the organization which will include, but
29 30	shall not be limited to, receiving, safeguarding, and disbursing all funds in harmony with
31	the actions of the executive committee, for remitting all required funds to the union/division/General Conference in harmony with the Division policy, and for
32	providing financial information to the president and to the executive committee. The
33	treasurer/chief financial officer shall also be responsible for furnishing copies of the
34	financial statements to the union officers. theUnion officers.
35	infancial statements to the union officers, the officin officers.
36	Sec. 2. Other Officers: Other individuals may serve as officers of the
37	mission/field/section, such as associate secretary and associate treasurer.
38	inibotom field, section, such as associate sectetary and associate treasurer.
39	Article XII—Directors of Departments/Associations/Services
40	111 Mord 1111 211 COUNTY OF 2 OPM1 MINUTED MANUFACTURE 11000
TU	

1 2	Sec. 1. Advisory Role: The directors of departments/associations/services of this mission/field/section shall work under the direction of the executive committee and the
3	president and shall serve in an advisory relationship to the field.
4	
5	Sec. 2. Departments/Associations/Services Structure: Mission/Field/Section departments,
6	associations, and services shall be organized in harmony with the department/association/service
7	structure of the General Conference but shall not necessarily duplicate the departments/
8	associations/services at the division or the General Conference of Seventh-day Adventists.
9	Departments/Services Structure: Mission/Field/Section departments, associations, and services
0	shall be organized in harmony with the department, association, service structure of the General
1	Conference, but shall not necessarily duplicate the departments, associations, and services of
2	the Union or the Division.
3	
4	Article XIII—Finance
5	
6	Sec. 1. Tithes and Offerings: The church funds managed by this mission/field/
7	section shall be:
8	
9	a. Such portion of tithe as it shall be assigned by policy and as received
0.	from all churches and isolated members in the mission/field/section
1	
2	b. Appropriations from the Union Mission/Section or Union
3	Conference or the Division.
4	
5	c. Special donations and funds, legacies, gifts, devises, and bequests made to
6	it. donations.
7	
8	Sec. 2. Policies: The portion of tithe which is reserved for this mission/field/section,
9	as specified by policy, and all other funds shall be used in harmony with the policies of
0	the Division of the General <u>Conference of Seventh-day Adventists;</u> Conference
1	and in the case of donations, their use shall be in harmony with the specifications of donors
2	and in compliance with government regulations. Tithe is shared with the union and
3	division on fixed percentages as set by the division executive committee and with the
4	General Conference on fixed percentages as set by the Annual Council of the General
5	Conference Executive Committee. This mission/field/section shall pass on monthly to
6	the Union Mission/Section or Union Conference the specified tithe percentage,
7	all mission/field/section offerings, and such other funds as may be called for by the policies
8	of the union and division organizations.
9	
0	Sec. 3. Bank Accounts: The funds of this mission/field/section shall be safeguarded
1	in harmony with the financial policies of the Division of the General
-2	Conference of Seventh-day Adventists. Moneys shall be deposited in the name of

1	the Mission/Field/Section of Seventh-day Adventists in regular or special
2	accounts in such banks or savings institutions as the mission/field/section executive
3	committee shall designate and shall be withdrawn only by persons authorized by resolution
4	of the mission/field/section executive committee.
5	
6	Sec. 4. Financial Statements: The Mission/Field/Section shall regularly
7	prepare statements of income and fund balances and shall be responsible for the filing of
8	copies of the annual financial statement with the <u>Union, Union Conference or</u>
9	Union Mission/Section and the Division and, to the extent required by law, with any branch
10	of local or national government.
11	
12	Article XIV—Budget, Employee Compensation Review, and Financial Audit
13	
14	Sec. 1. Budget: The Mission/Field/Section shall prepare an annual
15	budget in harmony with the policies of the Division of the General Conference
16	of Seventh-day Adventists.
17	
18	Sec. 2. Employee Compensation and Expense Review: The executive committee shall
19	appoint an employee compensation and expense review committee, including a union
20	officer or one or more representatives appointed by the union executive committee. The
21	tasks of this committee are outlined in General Conference Working Policy.
22	
23	Sec. 3. Independent Audit: A financial audit The financial statements of this
24	mission/field/section shall be <u>audited at least annually</u> conducted at least annually by an
25	auditor chosen in harmony with General Conference Working Policy; and the records of
26	this mission/field/section or any of its subsidiaries, agencies, or institutions shall at all times
27	be open to said auditor.
28	•
29	Article XV—Dissolution and Disposition of Assets
30	
31	This mission/field/section may be dissolved only by action of the union executive
32	committee.
33	
34	In the event of the dissolution of this mission/field/section and unless otherwise
35	required by local law, all assets remaining after all claims have been satisfied shall be
36	transferred to a legal entity authorized by the Division of the General
37	Conference of Seventh-day Adventists.
38	•
39	Article XVI—Indemnification
40	
41	Sec. 1. To the extent permitted by law, this mission/field/section shall indemnify any
42	person who was or is a party or is threatened to be made a party to any threatened, pending, or

1 completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, 2 because he/she is or was a member of the mission/field/section executive committee or an 3 officer, employee, or agent of the mission/field/section against expenses (including legal fees), 4 judgments, fines, and amounts paid in settlement actually and reasonably incurred by him/her in 5 connection with such action, suit, or proceeding if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interest of the mission/field/ 6 section, and, with respect to any criminal action or proceeding, had no reasonable cause to 7 8 believe his/her conduct was unlawful. 9 10 Sec. 2. This right of indemnification shall be in addition to, and not exclusive of, all other rights to which such member of the executive committee, officer, or department director 11 12 may be entitled. 13 (Note: This right of indemnification may be expanded or contracted as allowed under 14 15 *local law and as adopted by the constituents.*) 16 17 **Article XVII—Amendments** 18 19 At any annual meeting of the **Union Mission/Section or Union** 20 Conference Executive Committee, this operating policy may be amended by a majority 21 vote (unless local law requires a higher majority), vote, provided that such amendments 22 shall not be inconsistent with the Constitution and Bylaws of the General Conference and 23 the working policy of the _ Division of the General Conference of Seventh-day Adventists, and with the spirit of the Mission/Field/Section Model Operating Policy. 24 However, those portions of this operating policy which are essential to the unity of the 25 Church worldwide and are designated in bold print shall only be amended or revised from 26 **Union Mission/Section or Union Conference Executive** 27 time to time by the Committee in order to comply with changes to the Mission/Field/Section Model Operating 28 Policy as voted by the General Conference Executive Committee in its annual meetings. 29