VOTED ITEMS

1. **Remuneration Scale** – up to 6% with implementation between January 1, 2023 and July 1, 2023

2. **Allowances**
   - Mileage: 45 cents(USA)   61 cents (Canada)
   - Per diem: $ 56(USA) $ 60 (Canada)

3. **Election**
   - Communication Director – Kimberly Maran
   - Associate Director for Resources, Ministerial – Gerardo Oudri-Varela

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FUTURE DISCUSSION ITEMS

1. Reaching large cities

2. Special Assistance

3. Tithe Distribution

4. Immigrant Ministries

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Education Breakout Session

1. Re-vision model for financial funding of Adventist Education

2. Develop recruitment strategies that span elementary through higher education that identifies, provides mentoring and prepares those who demonstrate potential for excellence as educators

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Education Breakout Session

3. Provide comprehensive whole person care for educators including reasonable work schedules and expectations

4. Provide student loan forgiveness for teachers, similar to the financial assistance given to hired pastors who were unsponsored and acquired loans while in MDiv program

Online Church Breakout Session

1. We must have both in-person and online, digital hybrid churches and establish best practices in both areas that allow us to truly be the church that is engaged, that is serving others with our spiritual gifts, that is missional, and that are healthy communities of faith.

2. Embrace the digital church strategically and with intentionality (assumption: under a conference or local church-accountability) both the streaming of current models and fully digital congregations

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Online Church Breakout Session

3. Educate and create guidelines that standardizes membership, tithing, online attendance and mission for online churches

4. Pastors and members will need to look at ways of engaging each other and guests online to meet the pastoral, social, and other needs of those who they serve because online church must be more than just preaching and church service on Sabbath.

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IN MISSION

eAdventist Database

1. Guidelines
2. Classification
3. Accuracy