



NAD RETIREMENT REPORT (USA)

Report to 2013 NAD Yearend Meetings

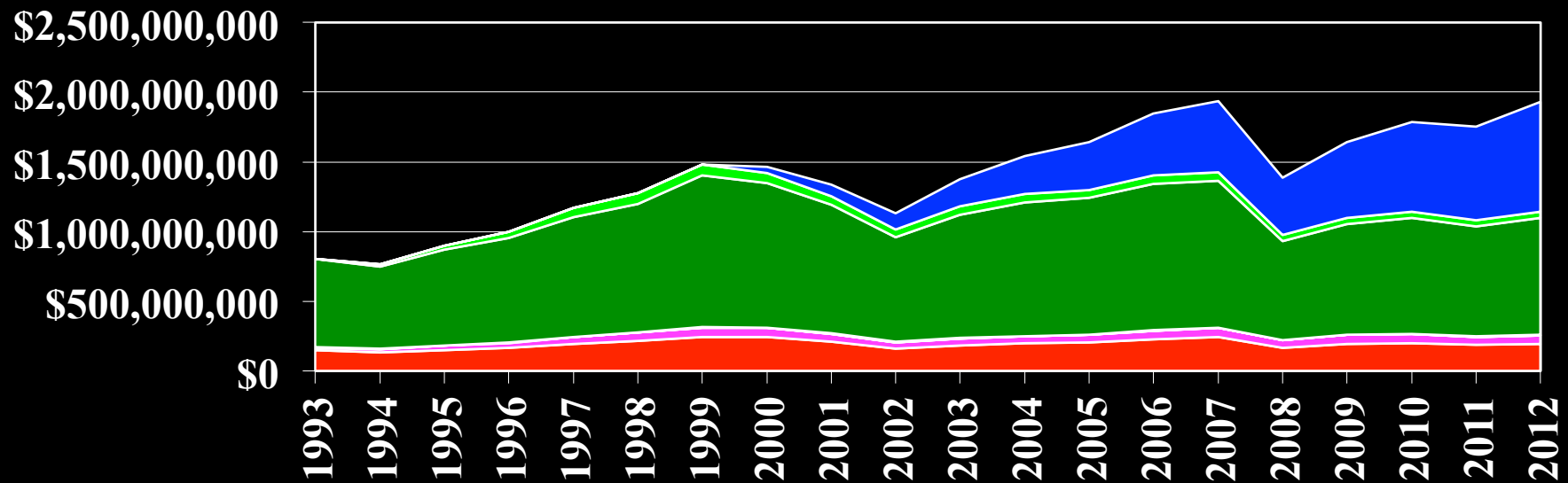
CLEAN OPINIONS ON ALL 7 NAD (U.S.) RETIREMENT PLANS

- SDA Retirement Plan of the NAD (Frozen)
- NAD Retiree Auxiliary Healthcare (Active)
- NAD Retiree Auxiliary Tuition Assistance (Frozen)
- NAD Retiree Auxiliary Loma Linda Foods (Frozen)
- SDA Adventist Hospital Retirement Plan (Frozen)
- NAD Hospital Medical Trust Fund (Frozen)
- Adventist Retirement Plan (DC Plan)(Active)

TUITION ASSISTANCE

- Frozen in 1997
- Grandfather clause expired
- No expenses in two years
- Proposed action to ARB to terminate tuition assistance plan and transfer assets and improbable liabilities to the Church Healthcare Assistance Plan

TOTAL ASSETS OF ALL U.S. PLANS



General Church

Healthcare

Tuition

Loma Linda Foods

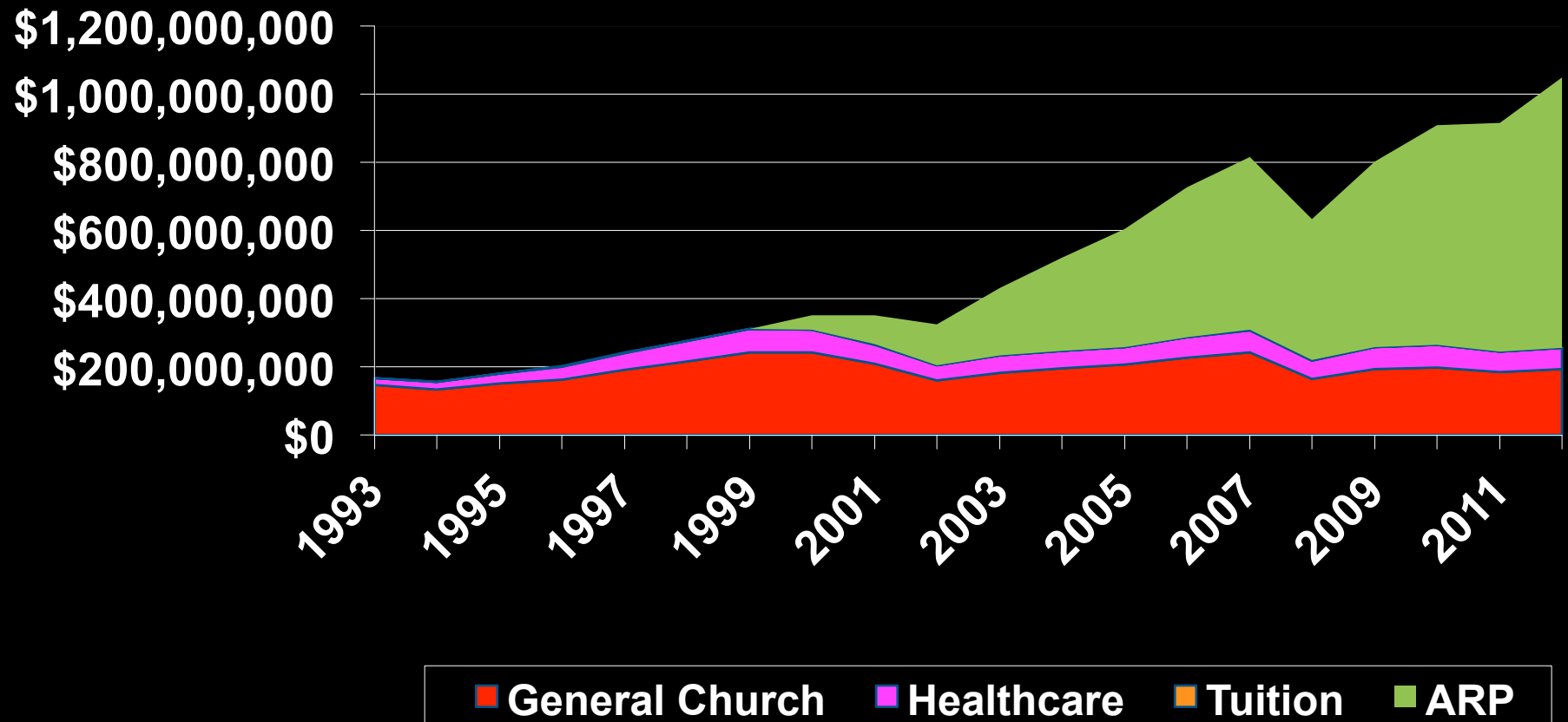
Hosp. Ret.

Hosp. Med.

DC Plan

COMBINED CHURCH RETIREMENT PLANS (U.S.)

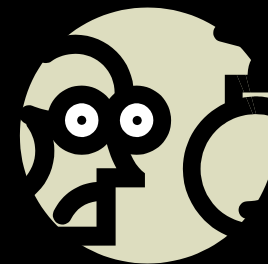
Includes Retirement, Healthcare/Funeral, Tuition Plans
& ARP



AUDIT RESULTS

- All Plans received a 'Clean' opinion by Manner Costerisan, Plan Auditors.
- Legacy Plans are audited as a Trust, not a Plan
- DC Plan is audited as a Plan

WE ARE CAUTIOUSLY OPTIMIST



- Payroll Contributions rising
- Tithe rising
- Inv Returns
 - 2012 11.69%
 - 2013 YTD 9.60%
 - Average since 2003 5.57%

2012 HAAGEN DAZS AWARD WAS
AWARDED TO ROY RYAN &
INVESTMENT TEAM.
2013 IS LOOKING GOOD AS WELL.



vanilla and almonds



CONTRIBUTIONS

- 2012 YEM Voted increased contributions to Legacy Plans of
- 1.3% of tithe ++
- However NAD agreed to pay .3%
- So .5% + .5% is in place for 2013 & 2014
- The current and future retirees thank you.

GMM RETIREMENT

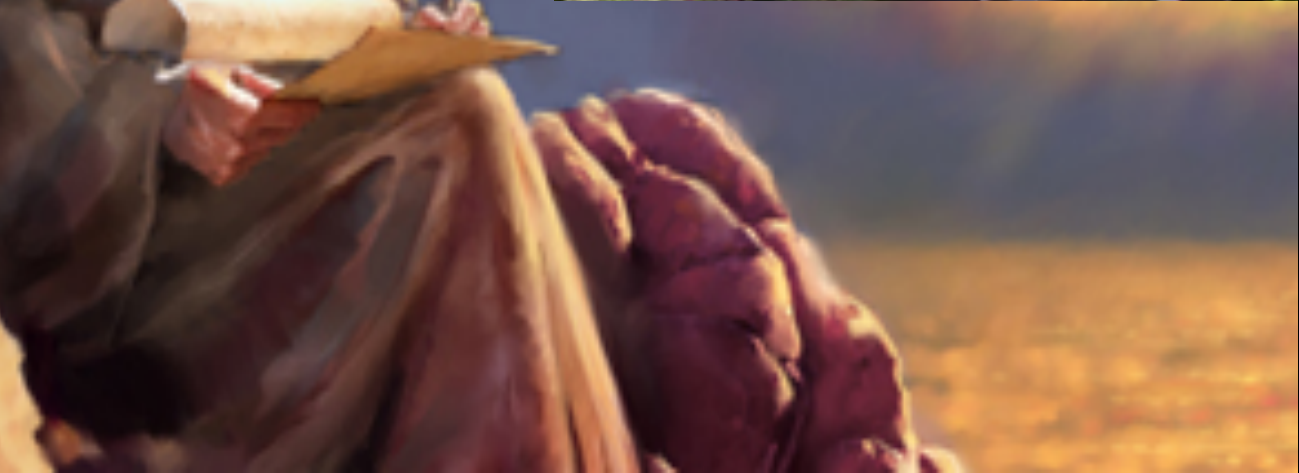
- 2012 YEM voted to authorize ARB to proceed to integrate GMM plans into NAD plans where possible
- Because of policy and legal issues still being resolved, we are going to have to ask the ARB to delay until 2015.
- Retirement continues to work with GMM.

HIPAA ADOPTION

- HIPAA
- ACA
- HITECH
- PAGE 136 requires the adoption of a document, by the retirement healthcare plan sponsor to authorize the plan to put in place
 - Accountability
 - Training
 - Safeguards
 - Mitigation
 - To protect private information of members



IN CLOSING



IN CLOSING . . .

- The history of John affords a striking illustration of the way in which God can use aged workers. When John was exiled to the Isle of Patmos, there were many who thought him to be past service, an old and broken reed, ready to fall at any time. But the Lord saw fit to use him still. Though banished from the scenes of his former labor, he did not cease to bear witness to the truth....

IN CLOSING . . .

The most *tender regard should be cherished* for those whose life interest has been bound up with the work of God. These aged workers have stood faithful amid storm and trial.....

Though worn, and unable to bear the heavier burdens that younger men can and should carry, the counsel they can give is of the highest value. – {AA 573.1}

IN CLOSING . . .

- They have borne test and trial, and though they have lost some of their vigor, **the Lord does not lay them aside**. He gives them special grace and wisdom. – {AA 573.2}