
BUILDING TOGETHER



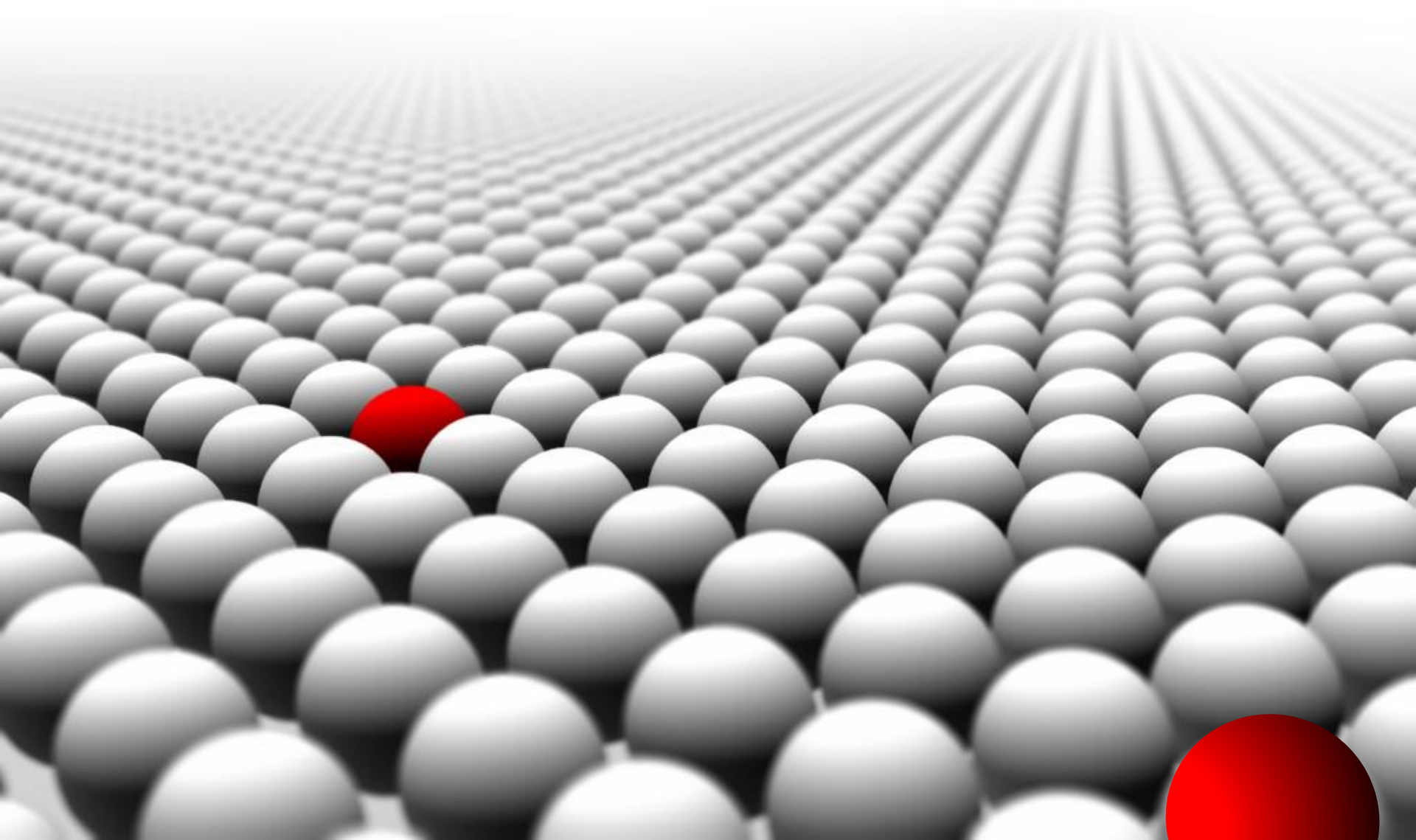
North American Division Year-end Meeting

W O M E N

IN PASTORAL MINISTRY



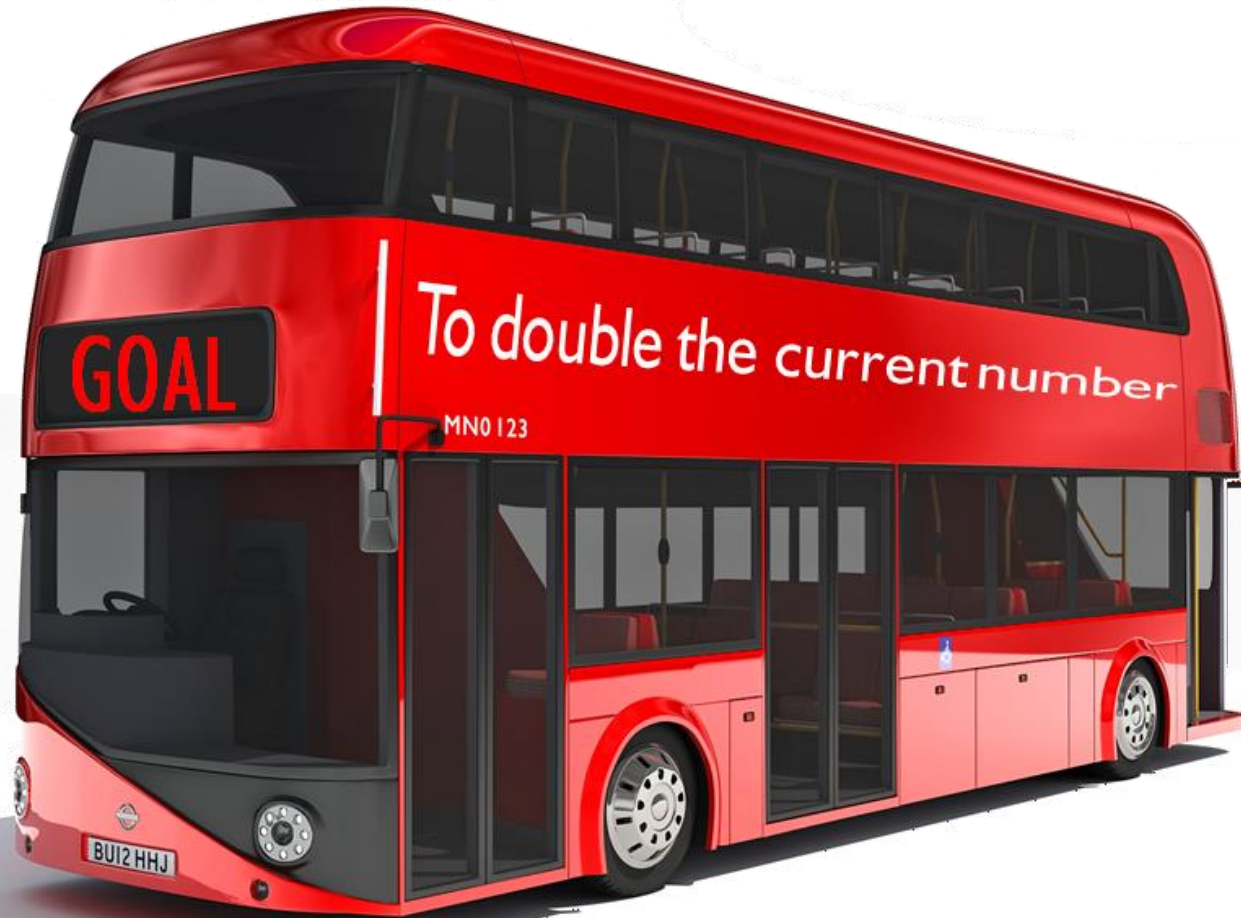
out of 4,000 pastors, 107 are female



**50% of current pastors will be eligible
for retirement in the next 10 years**



pastors in the next 5 years ?



COMMUNICATION EDUCATION





- Educate local churches of God's call to men and women

- ✓ God used women in leadership in Bible times.
- ✓ Wise interpretation of scripture yields universal principles to be applied contextually.
- ✓ Paul's practical guidelines for women are in principle universal, but in application, local.



- Educate local churches of God's call to men and women
 - ✓ God has used women in leadership in the Seventh-day Adventist Church.
 - ✓ Ellen White supported women in leadership.
 - ✓ Current General Conference Policy does not prohibit women from the pastorate.
 - ✓ God continues to bless his churches with women in leadership.

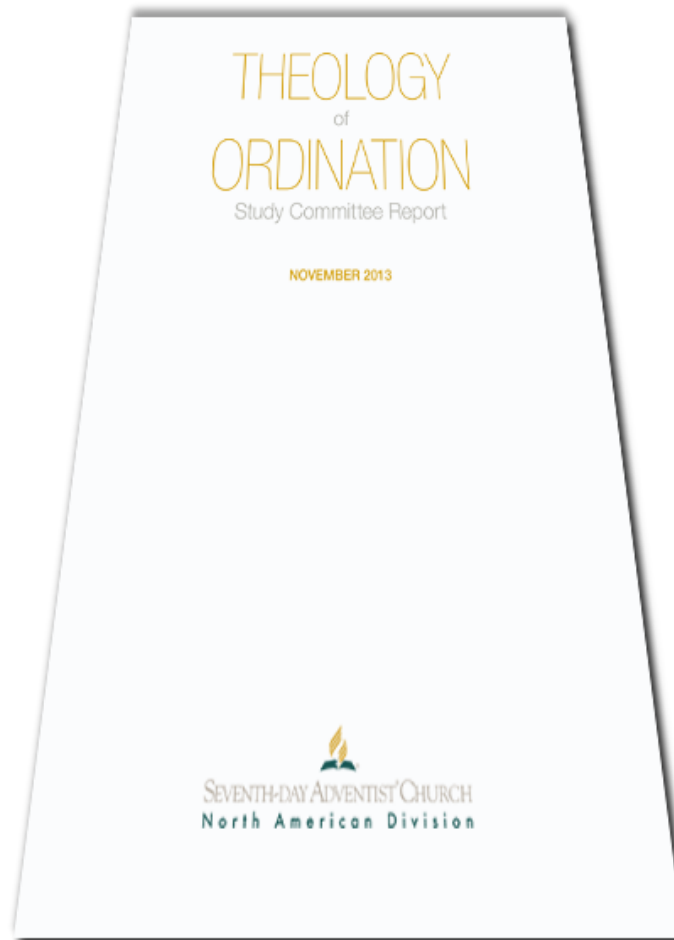


- Publish articles in union papers



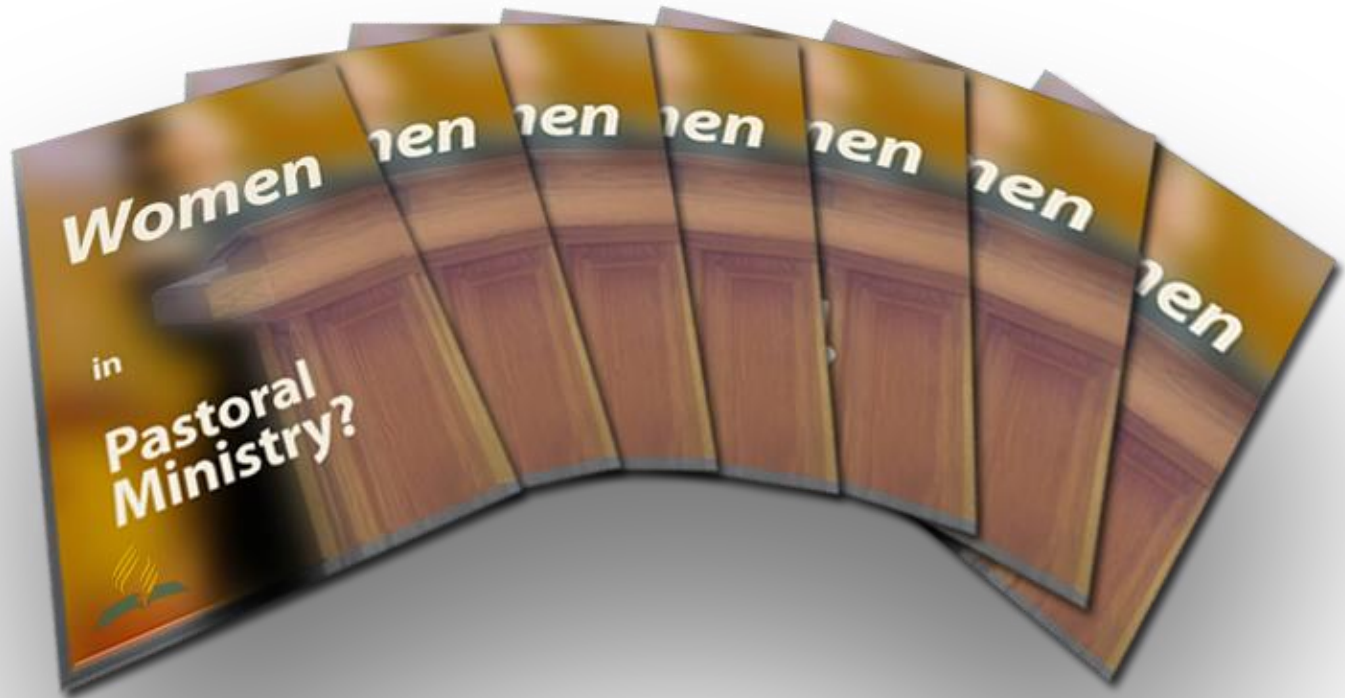


- Distribute the NAD Theology of Ordination Report throughout the division



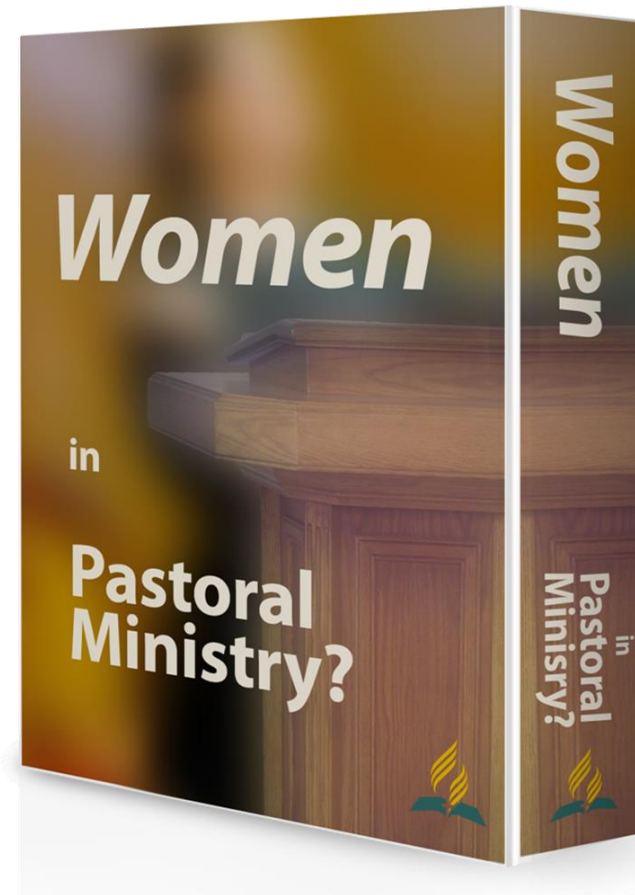
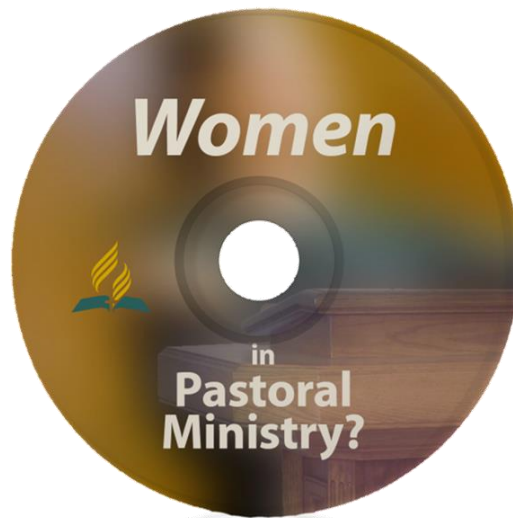


- Create and distribute the theological support in laymen's language



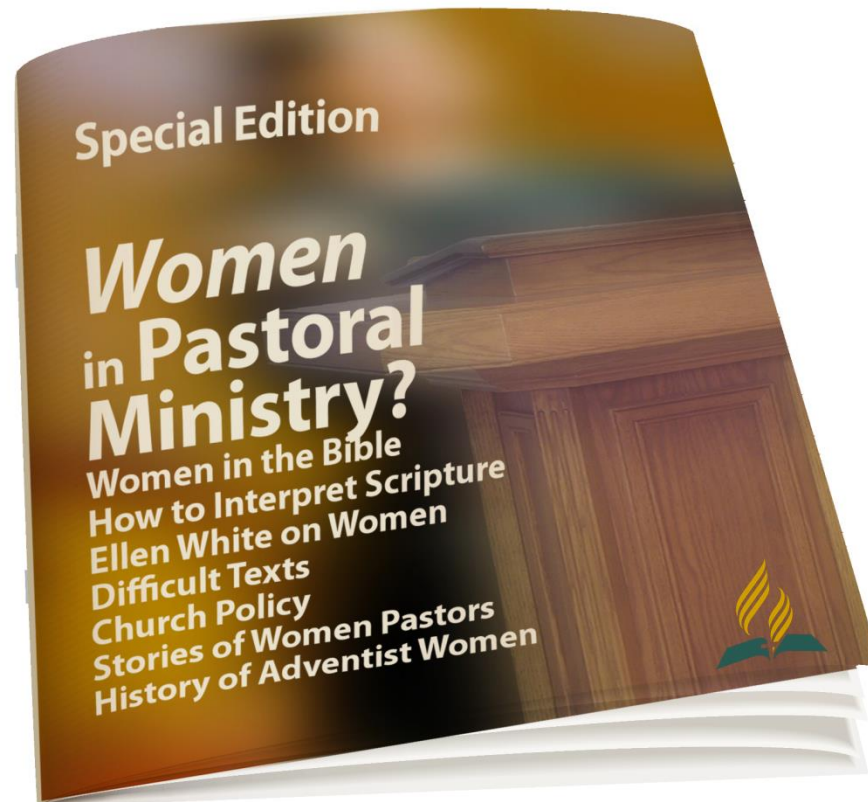


- Create and distribute DVDs and videos of members' response of female pastoral leadership





- Develop a special edition of the *Review* to be mailed to every home





- Create an assessment tool to determine a local church receptivity

ASSESSMENT TOOL



RECRUITMENT





- Actively recruit females who have graduated from the seminary but are working in other professions
- Actively recruit females on Adventist colleges and universities who sense God's call to ministry





- Compile and maintain a list of highly qualified females who are available for pastoral leadership
- Create a website for women to register their interests and be identified



MENTORING

NURTURING





- Identify female students who sense God's calling
- Partner those identified with current female pastors





- Develop a curriculum that would train current female pastors as successful mentors
- Sponsor an annual conference for female pastors
- Organize regional partnerships through teleconference and online communication



FUNDING SUPPORT





- Create a funding formula to encourage the hiring of female pastors
- Structure the formula with participation from the division, union, and local conference





- Promote the funding formula and its availability throughout the division
- Review the funding initiative after five years



**“Unity
not uniformity
in Christ
is the goal.”**

