

MEDIA

MULTIPLY

MENTORSHIP

The North American Division

Together in Mission

Women in Pastoral Ministry (WIM)

We believe God has called both male and female to pastoral leadership and to proclaim the good news of salvation in the closing hours of earth's history. Therefore, a partnership* for funding the hiring of twenty female pastors per year was created among the conferences, unions*, and the Division. This three-way split of salary for three consecutive years among these entities will allow the Seventh-day Adventist Church to fulfill Matthew 28:18-20 in the North American Division territory and around the world.

Questions & Answers:

Q1: What are the minimum requirements for a prospective candidate and a commitment from the conference?

A1: A prospective candidate must have an undergraduate degree in theology or religion. The conference must identify a pastoral assignment where the congregation is favorable to a female pastor. The conference must make a commitment to the female pastor that surpasses the three consecutive years of financial assistance from the union* and the Division.

Q2: How is the three-way funding partnership* divided?

A2: The conference, union*, and Division will participate in the support of the pastor's salary, based on a salary being divided into thirds for a period of three consecutive years. This funding does not include employee benefits or the Economic Research Institute (ERI) allowance/cost-of-living allowance.

Q3: What is the process for a conference to acquire funding for a prospective candidate?

A3: The conference must have the prospective candidate complete the WIM application, obtain the sponsoring conference committee approval, and submit the application to the union* for approval. The union* must approve and submit the application to the Division Secretariat Office. The Division will need to approve the prospective candidate and the funding. Approval is not final until the conference, union*, and Division have completed their approval processes. The prospective candidate should not be officially hired by the conference until all conference, union*, and Division processes are finished.

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Q4: How many sponsorships are available annually?

A4: There is a limit of twenty slots per year throughout the division that will be available for WIM sponsorship. This number is on a first come, first serve basis from the conferences.

Q5: Are current part-time female pastors eligible for the WIM sponsorship?

A5: Funding is available for new female applicants who have never been employed by the SDA Church as a pastor.

Q6: Is there a preferred graduate degree for a prospective candidate?

A6: The preferred graduate degree for a prospective candidate for WIM sponsorship is a Master of Divinity (MDiv) degree from the SDA Theological Seminary at Andrews University. For a female applicant who has not yet attended seminary at the time of their WIM application to the NAD, the Division recommends the female applicant work with NAD Ministerial for assistance with enrollment in the Master of Arts in Pastoral Ministry (MAPMin) degree at the SDA Theological Seminary at Andrews University.

Q7: Who are the Division contacts if you have questions about the Women in Pastoral Ministry (WIM) sponsorship?

A7: Dr. Kyoshin Ahn, executive secretary, NAD Secretariat
Elder Carolyn R. Forrest, associate secretary-director, NAD Secretariat/Office of Human Relations
Mrs. Sharri Davenport, administrative professional-recording secretary, NAD Secretariat
Telephone (443) 391-7200

***Note: As some unions may have limited funding for the WIM program, please confirm available funding with your union before beginning the WIM sponsorship process.**

North American Division

of the Seventh-day Adventist Church

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Women In Ministry Information <https://www.nadsecretariat.org/women-in-pastoral-ministry>

Women In Ministry Application <https://sec.naddocs.org/Forms/women-in-ministry>